

# City of Gainesville

*City Hall  
200 East University Avenue  
Gainesville, Florida 32601*



## Minutes

**Tuesday, May 13, 2014**

**1:00 PM**

**Roberta Lisle Kline Conference Room**

### **Equal Opportunity Committee**

*Commissioner Randy Wells, Chair  
Commissioner Yvonne Hinson-Rawls, Member  
Commissioner Thomas Hawkins, Member*

*Persons with disabilities who require assistance to participate in this meeting are requested to notify the Office of Equal Opportunity at 334-5051 or call the TDD phone line at 334-2069 at least two business days in advance.*

**CALL TO ORDER - 1:11 PM**

**ROLL CALL**

**Present** 3 - Hawkins, Wells, and Hinson-Rawls

**ATTENDANCE**

Steve Stagliano - GRU  
Liz Waratuke - City Attorney's Office  
Gwendolyn Saffo - EO  
Carlos Lamar - GRU  
Cheryl McBride - HR  
Charity Blomeley - Citizen (Study Circle)  
Alice Primack - Citizen (CT/Study Circle)  
Gene Mills - (Study Circle)  
Cecil Howard - EO  
Donald Shepherd - Citizen  
Dan Nee - City Attorney's Office  
Candasy Young - EO

**ADOPTION OF THE AGENDA**

*Adopted*

**APPROVAL OF MINUTES**

**130970. Equal Opportunity Committee (EOC) Minutes (B)**

**Attachments:** [130970 EOC Minutes 20140513.pdf](#)

**RECOMMENDATION** *The EOC approve the minutes of 04-08-14 as circulated.*

**Approved as Recommended**

**DISCUSSION OF PENDING REFERRALS**

**130969. Racial Equity Toolkit (B)**

**Attachments:** [130969 PPT Racial Equity Toolkit 20140513.pptx](#)  
[130969a Seattle Racial Equity Toolkit 20140513.pdf](#)

*Sr. EO Specialist Gwendolyn Saffo gave a presentation on the City's Racial Equity Toolkit for Institutional or Structural Racism by sharing "Pieces of a Puzzle" that would bring about Diversity and Inclusion in Gainesville. EO Director Cecil Howard gave a report on the City of Seattle Toolkit explaining how Seattle wants its departments to do an impact analysis behind all of their activities.*

*Chair Wells recognized Cecil Howard, Gene Mills, Alice Primack, Charity Blomeley*

*and Donald Shepherd who spoke to the matter.*

*MOTION (1): EO Office offer a workshop streamlined as a study circle and suggest that it is appropriate for City Commission participation over time.*

*MOTION (2): EO Director pilot a Best Practices Criteria Analysis Worksheet and select one City department to use for its activities.*

**RECOMMENDATION**      *The EOC hear a report from the EO Director on the City of Gainesville and the City of Seattle Racial Equity Toolkit.*

**Approved, as shown above - See Motion(s)**

## **MEMBER COMMENT**

## **STAFF COMMENT**

*EO Director Cecil Howard asked the EOC for comments on Search Firm Criteria and deferred the matter to HR Director Cheryl McBride for comments. The EOC recommended to call a special meeting for May 20, 2014 to discuss the matter.*

## **CITIZEN COMMENT**

**NEXT MEETING DATE - June 10, 2014 (CANCELED)**

**ADJOURNMENT - 2:50 PM**