A RESOLUTION ADOPTING 2027 PERFORMANCE STANDARDS AND APPROVING A SALARY INCREASE FOR CITY MANAGER JASON ROGERS

NO. 2026-165

WHEREAS, the City Council adopted Resolution 2022-115 appointing Jason Rogers to the position of City Manager, effective December 13, 2022, and memorialized said employment by the "Employment Agreement Appointing a City Manager for the City of Commerce City, Colorado" (the "Agreement");

WHEREAS, the City Council completed the City Manager's 2026 performance evaluation and agrees to approve an increase in his annual base salary in the amount of $13,007.82, for a new total annual base salary of $330,271.68; and

WHEREAS, the City Council and the City Manager have come to agreement on the City Manager's 2027 Performance Standards, which are attached hereto and labeled as Exhibit A.

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF COMMERCE CITY, COLORADO, AS FOLLOWS:

SECTION 1. Findings. The recitals to this resolution are incorporated as findings of the City Council. This resolution is found to be necessary for the preservation of the public health, safety, and welfare and in the public interest.

SECTION 2. Salary Increase. City Council hereby approves an increase in the City Manager's annual base salary in the amount of $13,007.82, for a total new annual base salary of $330,271.68, which shall be effective November 2, 2026.

SECTION 3. 2027 Performance Standards. The City Manager's Performance Standards for the 2027 evaluation period are hereby agreed upon and attached as Exhibit A.

RESOLVED AND PASSED THIS 16TH DAY OF NOVEMBER 2026.

CITY OF COMMERCE CITY, COLORADO

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Steve J. Douglas, Mayor

ATTEST

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Stephen J. Ruger, City Clerk