

City of Rialto — Classification and Compensation Plan																		
Effective July 1, 2026																		
Classification	Group	Range	Exemption Status	Step 1			Step 2			Step 3			Step 4			Step 5		
				Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly
Mayor	Elected	93	Elected	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Council Member	Elected	94	Elected	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
City Clerk	Elected	95	Elected	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
City Treasurer	Elected	95	Elected	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
*Compensation shall be adjusted effective December 15, 2026, pursuant to the provisions of Ordinance No. 1704.																		
City Manager	Contract	71A	Exempt	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--
Police Chief	Exec. - At Will	72A	Exempt	\$240,179.28	\$20,014.94	\$115.47	--	--	--	--	--	--	--	--	--	--	--	--
Assistant City Manager	Exec. - At Will	8000	Exempt	\$235,901.76	\$19,658.48	\$113.41	--	--	--	--	--	--	--	--	--	--	--	--
Fire Chief	Exec. - At Will	7800	Exempt	\$209,217.96	\$17,434.83	\$100.59	--	--	--	--	--	--	--	--	--	--	--	--
Director of Community Development	Exec. - At Will	7700	Exempt	\$204,125.64	\$17,010.47	\$98.14	--	--	--	--	--	--	--	--	--	--	--	--
Director of Public Works	Exec. - At Will	7700	Exempt	\$204,125.64	\$17,010.47	\$98.14	--	--	--	--	--	--	--	--	--	--	--	--
Director of Finance	Exec. - At Will	7500	Exempt	\$194,284.68	\$16,190.39	\$93.41	--	--	--	--	--	--	--	--	--	--	--	--
Director of Utilities	Exec. - At Will	7500	Exempt	\$194,284.68	\$16,190.39	\$93.41	--	--	--	--	--	--	--	--	--	--	--	--
Director of Parks, Recreation, and Community Services	Exec. - At Will	7000	Exempt	\$171,713.04	\$14,309.42	\$82.55	--	--	--	--	--	--	--	--	--	--	--	--
Director of H.R. and Risk Management	Exec. - At Will	7000	Exempt	\$171,713.04	\$14,309.42	\$82.55	--	--	--	--	--	--	--	--	--	--	--	--
Director of Information Technology	Exec. - At Will	7000	Exempt	\$171,713.04	\$14,309.42	\$82.55	--	--	--	--	--	--	--	--	--	--	--	--
Management Services Director	Exec. - At Will	7000	Exempt	\$171,713.04	\$14,309.42	\$82.55	--	--	--	--	--	--	--	--	--	--	--	--
City Engineer	Mgmt. - At Will	6400A	Exempt	\$151,687.44	\$12,640.62	\$72.93	\$159,262.32	\$13,271.86	\$76.57	\$167,231.76	\$13,935.98	\$80.40	\$175,595.88	\$14,632.99	\$84.42	\$184,367.40	\$15,363.95	\$88.64
Community Development Manager	Mgmt. - At Will	6100A	Exempt	\$137,505.36	\$11,458.78	\$66.11	\$144,367.32	\$12,030.61	\$69.41	\$151,598.40	\$12,633.20	\$72.88	\$159,173.16	\$13,264.43	\$76.53	\$167,142.72	\$13,928.56	\$80.36
Deputy Director of Maintenance and Facilities	Mgmt. - At Will	6100A	Exempt	\$137,505.36	\$11,458.78	\$66.11	\$144,367.32	\$12,030.61	\$69.41	\$151,598.40	\$12,633.20	\$72.88	\$159,173.16	\$13,264.43	\$76.53	\$167,142.72	\$13,928.56	\$80.36
Deputy Director of Finance	Mgmt. - At Will	6100A	Exempt	\$137,505.36	\$11,458.78	\$66.11	\$144,367.32	\$12,030.61	\$69.41	\$151,598.40	\$12,633.20	\$72.88	\$159,173.16	\$13,264.43	\$76.53	\$167,142.72	\$13,928.56	\$80.36
Assistant to the City Manager	Mgmt. - At Will	6000A	Exempt	\$134,144.40	\$11,178.70	\$64.49	\$140,853.60	\$11,737.80	\$67.72	\$147,893.76	\$12,324.48	\$71.10	\$155,290.32	\$12,940.86	\$74.66	\$163,056.12	\$13,588.01	\$78.39
Deputy Director of Parks, Recreation, & Comm. Services	Mgmt. - At Will	6000A	Exempt	\$134,144.40	\$11,178.70	\$64.49	\$140,853.60	\$11,737.80	\$67.72	\$147,893.76	\$12,324.48	\$71.10	\$155,290.32	\$12,940.86	\$74.66	\$163,056.12	\$13,588.01	\$78.39
Engineering Manager	Mgmt. - At Will	6000A	Exempt	\$134,144.40	\$11,178.70	\$64.49	\$140,853.60	\$11,737.80	\$67.72	\$147,893.76	\$12,324.48	\$71.10	\$155,290.32	\$12,940.86	\$74.66	\$163,056.12	\$13,588.01	\$78.39
Principal Budget and Financial Analyst	Mgmt. - At Will	6000A	Exempt	\$134,144.40	\$11,178.70	\$64.49	\$140,853.60	\$11,737.80	\$67.72	\$147,893.76	\$12,324.48	\$71.10	\$155,290.32	\$12,940.86	\$74.66	\$163,056.12	\$13,588.01	\$78.39
Economic Development Manager	Mgmt. - At Will	5900A	Exempt	\$130,872.60	\$10,906.05	\$62.92	\$137,416.20	\$11,451.35	\$66.07	\$144,290.88	\$12,024.24	\$69.37	\$151,496.52	\$12,624.71	\$72.83	\$159,084.12	\$13,257.01	\$76.48
Human Resources/Risk Manager	Mgmt. - At Will	5900A	Exempt	\$130,872.60	\$10,906.05	\$62.92	\$137,416.20	\$11,451.35	\$66.07	\$144,290.88	\$12,024.24	\$69.37	\$151,496.52	\$12,624.71	\$72.83	\$159,084.12	\$13,257.01	\$76.48
Public Relations Officer	Mgmt. - At Will	5400A	Exempt	\$115,659.36	\$9,638.28	\$55.61	\$121,464.60	\$10,122.05	\$58.40	\$127,537.20	\$10,628.10	\$61.32	\$133,915.32	\$11,159.61	\$64.38	\$140,598.96	\$11,716.58	\$67.60
Emergency Manager	Mgmt. - At Will	5100A	Exempt	\$101,735.16	\$8,477.93	\$48.91	\$106,821.96	\$8,901.83	\$51.36	\$112,163.04	\$9,346.92	\$53.92	\$117,771.12	\$9,814.26	\$56.62	\$123,659.64	\$10,304.97	\$59.45
City Manager's Executive Assistant	Mgmt. - At Will	3600A	Exempt	\$77,874.36	\$6,489.53	\$37.44	\$81,769.92	\$6,814.16	\$39.31	\$85,856.52	\$7,154.71	\$41.28	\$90,146.76	\$7,512.23	\$43.34	\$94,653.48	\$7,887.79	\$45.51
City Manager's Assistant	Mgmt. - At Will	3200A	Exempt	\$67,193.16	\$5,599.43	\$32.30	\$70,554.12	\$5,879.51	\$33.92	\$74,080.56	\$6,173.38	\$35.62	\$77,772.48	\$6,481.04	\$37.39	\$81,668.04	\$6,805.67	\$39.26
Police Captain	RPBA-M	6900pdm	Exempt	\$169,497.84	\$14,124.82	\$81.49	\$177,963.84	\$14,830.32	\$85.56	\$186,875.40	\$15,572.95	\$89.84	\$196,219.80	\$16,351.65	\$94.34	\$206,022.48	\$17,168.54	\$99.05
Police Lieutenant	RPBA-M	6100pdm	Exempt	\$139,109.40	\$11,592.45	\$66.88	\$146,073.24	\$12,172.77	\$70.23	\$153,380.64	\$12,781.72	\$73.74	\$161,044.68	\$13,420.39	\$77.43	\$169,103.16	\$14,091.93	\$81.30
Police Sergeant	RPBA-M	5300pdm	Non-Exempt	\$114,182.52	\$9,515.21	\$54.90	\$119,886.00	\$9,990.50	\$57.64	\$125,882.16	\$10,490.18	\$60.52	\$132,171.12	\$11,014.26	\$63.54	\$138,791.16	\$11,565.93	\$66.73
Information Technology Supervisor	RPBA-M	5000pdm	Non-Exempt	\$104,787.24	\$8,732.27	\$50.38	\$110,019.60	\$9,168.30	\$52.89	\$115,532.04	\$9,627.67	\$55.54	\$121,299.12	\$10,108.26	\$58.32	\$127,371.60	\$10,614.30	\$61.24
Emergency Dispatch Supervisor	RPBA-M	4000pdm	Exempt	\$96,754.08	\$8,062.84	\$46.52	\$101,566.32	\$8,463.86	\$48.83	\$106,658.64	\$8,888.22	\$51.28	\$111,980.16	\$9,331.68	\$53.84	\$117,581.64	\$9,798.47	\$56.53
Crime Analyst Supervisor	RPBA-M	3800pdm	Exempt	\$78,841.80	\$6,570.15	\$37.90	\$82,775.64	\$6,897.97	\$39.80	\$86,913.12	\$7,242.76	\$41.79	\$91,267.08	\$7,605.59	\$43.88	\$95,824.68	\$7,985.39	\$46.07
Executive Assistant to Chief of Police	RPBA-M	3600pdm	Non-Exempt	\$77,874.36	\$6,489.53	\$37.44	\$81,769.92	\$6,814.16	\$39.31	\$85,856.52	\$7,154.71	\$41.28	\$90,146.76	\$7,512.23	\$43.34	\$94,653.48	\$7,887.79	\$45.51
Police Records Supervisor	RPBA-M	3400pdm	Exempt	\$74,755.20	\$6,229.60	\$35.94	\$78,498.12	\$6,541.51	\$37.74	\$82,419.24	\$6,868.27	\$39.62	\$86,544.00	\$7,212.00	\$41.61	\$90,872.40	\$7,572.70	\$43.69
Animal Control Supervisor	RPBA-M	3000pdm	Exempt	\$64,697.88	\$5,391.49	\$31.10	\$67,944.24	\$5,662.02	\$32.67	\$71,330.64	\$5,944.22	\$34.29	\$74,895.24	\$6,241.27	\$36.01	\$78,650.88	\$6,554.24	\$37.81
Fire Division Chief	RFMA	6900	Exempt	\$167,524.56	\$13,960.38	\$80.54	\$175,901.52	\$14,658.46										

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I.T. Network Administrator	TMMU	4800	Exempt	\$99,733.08	\$8,311.09	\$47.95	\$104,723.52	\$8,726.96	\$50.35	\$109,968.60	\$9,164.05	\$52.87	\$115,468.32	\$9,622.36	\$55.51	\$121,248.12	\$10,104.01	\$58.29
Accounting Supervisor	TMMU	4700	Exempt	\$97,314.24	\$8,109.52	\$46.79	\$102,177.36	\$8,514.78	\$49.12	\$107,295.24	\$8,941.27	\$51.58	\$112,642.08	\$9,386.84	\$54.15	\$118,281.84	\$9,856.82	\$56.87
Senior Administrative Analyst	TMMU	4500	Exempt	\$92,629.32	\$7,719.11	\$44.53	\$97,263.36	\$8,105.28	\$46.76	\$102,113.76	\$8,509.48	\$49.09	\$107,218.80	\$8,934.90	\$51.55	\$112,591.20	\$9,382.60	\$54.13
Senior Payroll Analyst	TMMU	4500	Exempt	\$92,629.32	\$7,719.11	\$44.53	\$97,263.36	\$8,105.28	\$46.76	\$102,113.76	\$8,509.48	\$49.09	\$107,218.80	\$8,934.90	\$51.55	\$112,591.20	\$9,382.60	\$54.13
Public Works Supervisor	TMMU	4300	Exempt	\$88,160.76	\$7,346.73	\$42.38	\$92,565.60	\$7,713.80	\$44.50	\$97,199.64	\$8,099.97	\$46.73	\$102,062.88	\$8,505.24	\$49.07	\$107,167.92	\$8,930.66	\$51.52
Associate Planner	TMMU	4200	Exempt	\$86,009.28	\$7,167.44	\$41.35	\$90,312.24	\$7,526.02	\$43.42	\$94,818.96	\$7,901.58	\$45.59	\$99,567.60	\$8,297.30	\$47.87	\$104,545.32	\$8,712.11	\$50.26
Senior Accountant	TMMU	4100	Exempt	\$83,908.68	\$6,992.39	\$40.34	\$88,109.88	\$7,342.49	\$42.36	\$92,514.72	\$7,709.56	\$44.48	\$97,136.04	\$8,094.67	\$46.70	\$101,986.44	\$8,498.87	\$49.03
Information Technology Analyst	TMMU	4100	Exempt	\$83,908.68	\$6,992.39	\$40.34	\$88,109.88	\$7,342.49	\$42.36	\$92,514.72	\$7,709.56	\$44.48	\$97,136.04	\$8,094.67	\$46.70	\$101,986.44	\$8,498.87	\$49.03
Deputy City Clerk	TMMU	4000	Exempt	\$81,871.80	\$6,822.65	\$39.36	\$85,945.68	\$7,162.14	\$41.32	\$90,261.36	\$7,521.78	\$43.39	\$94,768.08	\$7,897.34	\$45.56	\$99,516.72	\$8,293.06	\$47.84
Assistant Treasurer / Investment Officer	TMMU	4000	Exempt	\$81,871.80	\$6,822.65	\$39.36	\$85,945.68	\$7,162.14	\$41.32	\$90,261.36	\$7,521.78	\$43.39	\$94,768.08	\$7,897.34	\$45.56	\$99,516.72	\$8,293.06	\$47.84
Grants Coordinator	TMMU	4000	Exempt	\$81,871.80	\$6,822.65	\$39.36	\$85,945.68	\$7,162.14	\$41.32	\$90,261.36	\$7,521.78	\$43.39	\$94,768.08	\$7,897.34	\$45.56	\$99,516.72	\$8,293.06	\$47.84
Administrative Analyst	TMMU	3900	Exempt	\$79,860.36	\$6,655.03	\$38.39	\$83,870.52	\$6,989.21	\$40.32	\$88,059.00	\$7,338.25	\$42.34	\$92,438.28	\$7,703.19	\$44.44	\$97,085.04	\$8,090.42	\$46.68
Human Resources/Risk Management Analyst	TMMU	3900	Exempt	\$79,860.36	\$6,655.03	\$38.39	\$83,870.52	\$6,989.21	\$40.32	\$88,059.00	\$7,338.25	\$42.34	\$92,438.28	\$7,703.19	\$44.44	\$97,085.04	\$8,090.42	\$46.68
Payroll Analyst	TMMU	3900	Exempt	\$79,860.36	\$6,655.03	\$38.39	\$83,870.52	\$6,989.21	\$40.32	\$88,059.00	\$7,338.25	\$42.34	\$92,438.28	\$7,703.19	\$44.44	\$97,085.04	\$8,090.42	\$46.68
Recreation & Community Services Supervisor	TMMU	3800	Exempt	\$77,912.52	\$6,492.71	\$37.46	\$81,808.08	\$6,817.34	\$39.33	\$85,907.40	\$7,158.95	\$41.30	\$90,197.76	\$7,516.48	\$43.36	\$94,704.48	\$7,892.04	\$45.53
Fleet Maintenance Supervisor	TMMU	3800	Exempt	\$77,912.52	\$6,492.71	\$37.46	\$81,808.08	\$6,817.34	\$39.33	\$85,907.40	\$7,158.95	\$41.30	\$90,197.76	\$7,516.48	\$43.36	\$94,704.48	\$7,892.04	\$45.53
Accountant	TMMU	3700	Exempt	\$76,015.56	\$6,334.63	\$36.55	\$79,822.08	\$6,651.84	\$38.38	\$83,806.80	\$6,983.90	\$40.29	\$88,008.00	\$7,334.00	\$42.31	\$92,400.12	\$7,700.01	\$44.42
Executive Assistant	TMMU	3200	Non-Exempt	\$67,193.16	\$5,599.43	\$32.30	\$70,554.12	\$5,879.51	\$33.92	\$74,080.56	\$6,173.38	\$35.62	\$77,772.48	\$6,481.04	\$37.39	\$81,668.04	\$6,805.67	\$39.26
Police Corporal	RPBA-G	4700pd	Non-Exempt	\$100,560.60	\$8,380.05	\$48.35	\$105,589.20	\$8,799.10	\$50.76	\$110,872.56	\$9,239.38	\$53.30	\$116,410.44	\$9,700.87	\$55.97	\$122,241.12	\$10,186.76	\$58.77
Police Officer	RPBA-G	4100pd	Non-Exempt	\$87,435.12	\$7,286.26	\$42.04	\$91,814.52	\$7,651.21	\$44.14	\$96,410.40	\$8,034.20	\$46.35	\$101,222.64	\$8,435.22	\$48.66	\$106,289.40	\$8,857.45	\$51.10
Lead Emergency Dispatcher	RPBA-G	3700pd	Non-Exempt	\$83,552.28	\$6,962.69	\$40.17	\$87,740.64	\$7,311.72	\$42.18	\$92,120.04	\$7,676.67	\$44.29	\$96,728.64	\$8,060.72	\$46.50	\$101,566.32	\$8,463.86	\$48.83
Emergency Dispatcher II	RPBA-G	3300pd	Non-Exempt	\$72,183.60	\$6,015.30	\$34.70	\$75,786.48	\$6,315.54	\$36.44	\$79,580.28	\$6,631.69	\$38.26	\$83,552.28	\$6,962.69	\$40.17	\$87,740.64	\$7,311.72	\$42.18
Crime Analyst Assistant	RPBA-G	3200pd	Non-Exempt	\$70,019.40	\$5,834.95	\$33.66	\$73,520.40	\$6,126.70	\$35.35	\$77,199.60	\$6,433.30	\$37.12	\$81,057.00	\$6,754.75	\$38.97	\$85,118.16	\$7,093.18	\$40.92
Accounting Technician (PD)	RPBA-G	3100pds	Non-Exempt	\$66,327.48	\$5,527.29	\$31.89	\$69,637.44	\$5,803.12	\$33.48	\$73,125.72	\$6,093.81	\$35.16	\$76,779.48	\$6,398.29	\$36.91	\$80,624.16	\$6,718.68	\$38.76
Lead Police Records Assistant	RPBA-G	2900pd	Non-Exempt	\$64,570.56	\$5,380.88	\$31.04	\$67,791.48	\$5,649.29	\$32.59	\$71,190.60	\$5,932.55	\$34.23	\$74,742.48	\$6,228.54	\$35.93	\$78,485.40	\$6,540.45	\$37.73
Police Officer Trainee	RPBA-G	2800pd	Non-Exempt	\$63,437.52	\$5,286.46	\$30.50	\$66,607.56	\$5,550.63	\$32.02	\$69,942.96	\$5,828.58	\$33.63	\$73,431.24	\$6,119.27	\$35.30	\$77,110.44	\$6,425.87	\$37.07
Community Outreach Specialist	RPBA-G	2800pd	Non-Exempt	\$63,437.52	\$5,286.46	\$30.50	\$66,607.56	\$5,550.63	\$32.02	\$69,942.96	\$5,828.58	\$33.63	\$73,431.24	\$6,119.27	\$35.30	\$77,110.44	\$6,425.87	\$37.07
Logistics Specialist	RPBA-G	2800pd	Non-Exempt	\$63,437.52	\$5,286.46	\$30.50	\$66,607.56	\$5,550.63	\$32.02	\$69,942.96	\$5,828.58	\$33.63	\$73,431.24	\$6,119.27	\$35.30	\$77,110.44	\$6,425.87	\$37.07
Emergency Dispatcher I	RPBA-G	2700pd	Non-Exempt	\$62,342.76	\$5,195.23	\$29.97	\$65,461.80	\$5,455.15	\$31.47	\$68,733.60	\$5,727.80	\$33.05	\$72,183.60	\$6,015.30	\$34.70	\$75,773.76	\$6,314.48	\$36.43
Property Evidence Technician	RPBA-G	2600pd	Non-Exempt	\$60,369.48	\$5,030.79	\$29.02	\$63,399.36	\$5,283.28	\$30.48	\$66,569.40	\$5,547.45	\$32.00	\$69,892.08	\$5,824.34	\$33.60	\$73,380.36	\$6,115.03	\$35.28
Law Enforcement Technician	RPBA-G	2600pd	Non-Exempt	\$60,369.48	\$5,030.79	\$29.02	\$63,399.36	\$5,283.28	\$30.48	\$66,569.40	\$5,547.45	\$32.00	\$69,892.08	\$5,824.34	\$33.60	\$73,380.36	\$6,115.03	\$35.28
Administrative Assistant (PD)	RPBA-G	2600pd	Non-Exempt	\$60,369.48	\$5,030.79	\$29.02	\$63,399.36	\$5,283.28	\$30.48	\$66,569.40	\$5,547.45	\$32.00	\$69,892.08	\$5,824.34	\$33.60	\$73,380.36	\$6,115.03	\$35.28
Animal Control Officer II	RPBA-G	2400pd	Non-Exempt	\$57,466.80	\$4,788.90	\$27.63	\$60,344.04	\$5,028.67	\$29.01	\$63,348.48	\$5,2							

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Construction Inspector	RCEA	3500	Non-Exempt	\$72,349.08	\$6,029.09	\$34.78	\$75,977.40	\$6,331.45	\$36.53	\$79,771.20	\$6,647.60	\$38.35	\$83,755.92	\$6,979.66	\$40.27	\$87,944.40	\$7,328.70	\$42.28
Building Inspector	RCEA	3400	Non-Exempt	\$70,592.28	\$5,882.69	\$33.94	\$74,118.72	\$6,176.56	\$35.63	\$77,836.08	\$6,486.34	\$37.42	\$81,719.04	\$6,809.92	\$39.29	\$85,805.64	\$7,150.47	\$41.25
Plans Examiner	RCEA	3400	Non-Exempt	\$70,592.28	\$5,882.69	\$33.94	\$74,118.72	\$6,176.56	\$35.63	\$77,836.08	\$6,486.34	\$37.42	\$81,719.04	\$6,809.92	\$39.29	\$85,805.64	\$7,150.47	\$41.25
Information Technology Specialist	RCEA	3300	Non-Exempt	\$68,860.92	\$5,738.41	\$33.11	\$72,310.92	\$6,025.91	\$34.76	\$75,939.24	\$6,328.27	\$36.51	\$79,733.04	\$6,644.42	\$38.33	\$83,717.76	\$6,976.48	\$40.25
Environmental Technician	RCEA	3300	Non-Exempt	\$68,860.92	\$5,738.41	\$33.11	\$72,310.92	\$6,025.91	\$34.76	\$75,939.24	\$6,328.27	\$36.51	\$79,733.04	\$6,644.42	\$38.33	\$83,717.76	\$6,976.48	\$40.25
Day Care Site Supervisor	RCEA	3300	Non-Exempt	\$68,860.92	\$5,738.41	\$33.11	\$72,310.92	\$6,025.91	\$34.76	\$75,939.24	\$6,328.27	\$36.51	\$79,733.04	\$6,644.42	\$38.33	\$83,717.76	\$6,976.48	\$40.25
GIS Technician	RCEA	3300	Non-Exempt	\$68,860.92	\$5,738.41	\$33.11	\$72,310.92	\$6,025.91	\$34.76	\$75,939.24	\$6,328.27	\$36.51	\$79,733.04	\$6,644.42	\$38.33	\$83,717.76	\$6,976.48	\$40.25
Assistant Planner	RCEA	3200	Non-Exempt	\$67,193.16	\$5,599.43	\$32.30	\$70,554.12	\$5,879.51	\$33.92	\$74,080.56	\$6,173.38	\$35.62	\$77,772.48	\$6,481.04	\$37.39	\$81,668.04	\$6,805.67	\$39.26
Engineering Technician	RCEA	3200	Non-Exempt	\$67,193.16	\$5,599.43	\$32.30	\$70,554.12	\$5,879.51	\$33.92	\$74,080.56	\$6,173.38	\$35.62	\$77,772.48	\$6,481.04	\$37.39	\$81,668.04	\$6,805.67	\$39.26
Senior Buyer	RCEA	3200	Non-Exempt	\$67,193.16	\$5,599.43	\$32.30	\$70,554.12	\$5,879.51	\$33.92	\$74,080.56	\$6,173.38	\$35.62	\$77,772.48	\$6,481.04	\$37.39	\$81,668.04	\$6,805.67	\$39.26
Fleet Services Coordinator	RCEA	3200	Non-Exempt	\$67,193.16	\$5,599.43	\$32.30	\$70,554.12	\$5,879.51	\$33.92	\$74,080.56	\$6,173.38	\$35.62	\$77,772.48	\$6,481.04	\$37.39	\$81,668.04	\$6,805.67	\$39.26
Senior Equipment Mechanic	RCEA	3200	Non-Exempt	\$67,193.16	\$5,599.43	\$32.30	\$70,554.12	\$5,879.51	\$33.92	\$74,080.56	\$6,173.38	\$35.62	\$77,772.48	\$6,481.04	\$37.39	\$81,668.04	\$6,805.67	\$39.26
Senior Permit Technician	RCEA	3200	Non-Exempt	\$67,193.16	\$5,599.43	\$32.30	\$70,554.12	\$5,879.51	\$33.92	\$74,080.56	\$6,173.38	\$35.62	\$77,772.48	\$6,481.04	\$37.39	\$81,668.04	\$6,805.67	\$39.26
Community Compliance Officer	RCEA	3100	Non-Exempt	\$65,550.84	\$5,462.57	\$31.51	\$68,835.48	\$5,736.29	\$33.09	\$72,260.04	\$6,021.67	\$34.74	\$75,888.24	\$6,324.02	\$36.48	\$79,669.32	\$6,639.11	\$38.30
Accounting Technician	RCEA	3100	Non-Exempt	\$65,550.84	\$5,462.57	\$31.51	\$68,835.48	\$5,736.29	\$33.09	\$72,260.04	\$6,021.67	\$34.74	\$75,888.24	\$6,324.02	\$36.48	\$79,669.32	\$6,639.11	\$38.30
Lead Field Service Worker	RCEA	3100	Non-Exempt	\$65,550.84	\$5,462.57	\$31.51	\$68,835.48	\$5,736.29	\$33.09	\$72,260.04	\$6,021.67	\$34.74	\$75,888.24	\$6,324.02	\$36.48	\$79,669.32	\$6,639.11	\$38.30
Landscape Contract Specialist	RCEA	3100	Non-Exempt	\$65,550.84	\$5,462.57	\$31.51	\$68,835.48	\$5,736.29	\$33.09	\$72,260.04	\$6,021.67	\$34.74	\$75,888.24	\$6,324.02	\$36.48	\$79,669.32	\$6,639.11	\$38.30
Payroll Technician	RCEA	3100	Non-Exempt	\$65,550.84	\$5,462.57	\$31.51	\$68,835.48	\$5,736.29	\$33.09	\$72,260.04	\$6,021.67	\$34.74	\$75,888.24	\$6,324.02	\$36.48	\$79,669.32	\$6,639.11	\$38.30
Fire Prevention Specialist	RCEA	3000	Non-Exempt	\$63,946.80	\$5,328.90	\$30.74	\$67,155.00	\$5,596.25	\$32.29	\$70,503.12	\$5,875.26	\$33.90	\$74,029.56	\$6,169.13	\$35.59	\$77,734.32	\$6,477.86	\$37.37
Lead Facility Maintenance Technician	RCEA	3000	Non-Exempt	\$63,946.80	\$5,328.90	\$30.74	\$67,155.00	\$5,596.25	\$32.29	\$70,503.12	\$5,875.26	\$33.90	\$74,029.56	\$6,169.13	\$35.59	\$77,734.32	\$6,477.86	\$37.37
Human Resources/Risk Management Specialist	RCEA	2900	Non-Exempt	\$62,393.64	\$5,199.47	\$30.00	\$65,525.40	\$5,460.45	\$31.50	\$68,797.20	\$5,733.10	\$33.08	\$72,221.88	\$6,018.49	\$34.72	\$75,837.36	\$6,319.78	\$36.46
Pool Manager	RCEA	2900	Non-Exempt	\$62,393.64	\$5,199.47	\$30.00	\$65,525.40	\$5,460.45	\$31.50	\$68,797.20	\$5,733.10	\$33.08	\$72,221.88	\$6,018.49	\$34.72	\$75,837.36	\$6,319.78	\$36.46
Recreation Programmer	RCEA	2800	Non-Exempt	\$60,865.92	\$5,072.16	\$29.26	\$63,921.36	\$5,326.78	\$30.73	\$67,104.00	\$5,592.00	\$32.26	\$70,464.96	\$5,872.08	\$33.88	\$73,991.40	\$6,165.95	\$35.57
Equipment Mechanic	RCEA	2800	Non-Exempt	\$60,865.92	\$5,072.16	\$29.26	\$63,921.36	\$5,326.78	\$30.73	\$67,104.00	\$5,592.00	\$32.26	\$70,464.96	\$5,872.08	\$33.88	\$73,991.40	\$6,165.95	\$35.57
Business License Inspector	RCEA	2700	Non-Exempt	\$59,389.20	\$4,949.10	\$28.55	\$62,355.48	\$5,196.29	\$29.98	\$65,474.52	\$5,456.21	\$31.48	\$68,746.32	\$5,728.86	\$33.05	\$72,183.60	\$6,015.30	\$34.70
Environmental Program Specialist	RCEA	2700	Non-Exempt	\$59,389.20	\$4,949.10	\$28.55	\$62,355.48	\$5,196.29	\$29.98	\$65,474.52	\$5,456.21	\$31.48	\$68,746.32	\$5,728.86	\$33.05	\$72,183.60	\$6,015.30	\$34.70
Administrative Assistant	RCEA	2600	Non-Exempt	\$57,937.92	\$4,828.16	\$27.85	\$60,827.76	\$5,068.98	\$29.24	\$63,870.48	\$5,322.54	\$30.71	\$67,065.84	\$5,588.82	\$32.24	\$70,426.80	\$5,868.90	\$33.86
Permit Technician	RCEA	2600	Non-Exempt	\$57,937.92	\$4,828.16	\$27.85	\$60,827.76	\$5,068.98	\$29.24	\$63,870.48	\$5,322.54	\$30.71	\$67,065.84	\$5,588.82	\$32.24	\$70,426.80	\$5,868.90	\$33.86
Planning Aide	RCEA	2600	Non-Exempt	\$57,937.92	\$4,828.16	\$27.85	\$60,827.76	\$5,068.98	\$29.24	\$63,870.48	\$5,322.54	\$30.71	\$67,065.84	\$5,588.82	\$32.24	\$70,426.80	\$5,868.90	\$33.86
Engineering Aide	RCEA	2600	Non-Exempt	\$57,937.92	\$4,828.16	\$27.85	\$60,827.76	\$5,068.98	\$29.24	\$63,870.48	\$5,322.54	\$30.71	\$67,065.84	\$5,588.82	\$32.24	\$70,426.80	\$5,868.90	\$33.86
Facility Maintenance Technician	RCEA	2600	Non-Exempt	\$57,937.92	\$4,828.16	\$27.85	\$60,827.76	\$5,068.98	\$29.24	\$63,870.48	\$5,322.54	\$30.71	\$67,065.84	\$5,588.82	\$32.24	\$70,426.80	\$5,868.90	\$33.86
Equipment Operator	RCEA	2600	Non-Exempt	\$57,937.92	\$4,828.16	\$27.85	\$60,827.76	\$5,068.98	\$29.24	\$63,870.48	\$5,322.54	\$30.71	\$67,065.84	\$5,588.82	\$32.24	\$70,426.80	\$5,868.90	\$33.86
Senior Field Services Worker	RCEA	2500	Non-Exempt	\$56,524.80	\$4,710.40	\$27.18	\$59,351.04	\$4,945.92	\$28.53	\$62,317.32	\$5,193.11	\$29.96	\$65,436.36	\$5,453.03	\$31.46	\$68,708.16	\$5,725.68	\$33.03
Accounting Specialist	RCEA	2500	Non-Exempt	\$56,524,														

City of Rialto — Classification and Compensation Plan Effective July 1, 2026																		
Classification	Group	Range	Exemption Status	Step 1			Step 2			Step 3			Step 4			Step 5		
				Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly
Instructor	Part-time	20840	Non-Exempt	--	--	\$24.17	--	--	\$25.39	--	--	\$26.66	--	--	--	--	--	--
Recreation Aide	Part-time	20840	Non-Exempt	--	--	\$24.17	--	--	\$25.39	--	--	\$26.66	--	--	--	--	--	--
Technical Assistant	Part-time	20840	Non-Exempt	--	--	\$24.17	--	--	\$25.39	--	--	\$26.66	--	--	--	--	--	--
Waste Management Technician	Part-time	20840	Non-Exempt	--	--	\$24.17	--	--	\$25.39	--	--	\$26.66	--	--	--	--	--	--
Senior Lifeguard	Part-time	20830	Non-Exempt	--	--	\$23.03	--	--	\$24.18	--	--	\$25.40	--	--	--	--	--	--
Clerical Aide	Part-time	20820	Non-Exempt	--	--	\$21.94	--	--	\$23.03	--	--	\$24.18	--	--	--	--	--	--
Engineering Intern	Part-time	20820	Non-Exempt	--	--	\$21.94	--	--	\$23.03	--	--	\$24.18	--	--	--	--	--	--
Intern	Part-time	20820	Non-Exempt	--	--	\$21.94	--	--	\$23.03	--	--	\$24.18	--	--	--	--	--	--
Lifeguard/WSI	Part-time	20820	Non-Exempt	--	--	\$21.94	--	--	\$23.03	--	--	\$24.18	--	--	--	--	--	--
Recreation Specialist	Part-time	20820	Non-Exempt	--	--	\$21.94	--	--	\$23.03	--	--	\$24.18	--	--	--	--	--	--
Instructor Aid	Part-time	20800	Non-Exempt	--	--	\$19.89	--	--	\$20.89	--	--	\$21.94	--	--	--	--	--	--
Recreation Leader	Part-time	20800	Non-Exempt	--	--	\$19.89	--	--	\$20.89	--	--	\$21.94	--	--	--	--	--	--
High School Intern	Part-time	20800	Non-Exempt	--	--	\$19.89	--	--	\$20.89	--	--	\$21.94	--	--	--	--	--	--
Lifeguard	Part-time	20800	Non-Exempt	--	--	\$19.89	--	--	\$20.89	--	--	\$21.94	--	--	--	--	--	--

Step 6			Step 7		
Annual	Monthly	Hourly	Annual	Monthly	Hourly
--	--	--	\$63,384.00	\$5,282.00	*
--	--	--	\$25,356.72	\$2,113.06	*
--	--	--	\$19,017.60	\$1,584.80	*
--	--	--	\$19,017.60	\$1,584.80	*

--	--	--	\$381,071.04	\$31,755.92	\$183.21
--	--	--	\$381,071.04	\$31,755.92	\$183.21
--	--	--	\$342,967.80	\$28,580.65	\$164.89
--	--	--	\$324,024.36	\$27,002.03	\$155.78
--	--	--	\$273,521.28	\$22,793.44	\$131.50
--	--	--	\$273,521.28	\$22,793.44	\$131.50
--	--	--	\$260,357.64	\$21,696.47	\$125.17
--	--	--	\$260,357.64	\$21,696.47	\$125.17
--	--	--	\$230,121.96	\$19,176.83	\$110.64
--	--	--	\$230,121.96	\$19,176.83	\$110.64
--	--	--	\$230,121.96	\$19,176.83	\$110.64
--	--	--	\$230,121.96	\$19,176.83	\$110.64
\$193,584.60	\$16,132.05	\$93.07	\$203,272.68	\$16,939.39	\$97.73
\$175,506.84	\$14,625.57	\$84.38	\$184,278.36	\$15,356.53	\$88.60
\$175,506.84	\$14,625.57	\$84.38	\$184,278.36	\$15,356.53	\$88.60
\$175,506.84	\$14,625.57	\$84.38	\$184,278.36	\$15,356.53	\$88.60
\$171,203.76	\$14,266.98	\$82.31	\$179,771.64	\$14,980.97	\$86.43
\$171,203.76	\$14,266.98	\$82.31	\$179,771.64	\$14,980.97	\$86.43
\$171,203.76	\$14,266.98	\$82.31	\$179,771.64	\$14,980.97	\$86.43
\$171,203.76	\$14,266.98	\$82.31	\$179,771.64	\$14,980.97	\$86.43
\$167,028.12	\$13,919.01	\$80.30	\$175,392.24	\$14,616.02	\$84.32
\$167,028.12	\$13,919.01	\$80.30	\$175,392.24	\$14,616.02	\$84.32
\$147,639.12	\$12,303.26	\$70.98	\$155,010.24	\$12,917.52	\$74.52
\$129,842.64	\$10,820.22	\$62.42	\$136,334.88	\$11,361.24	\$65.55
\$99,389.40	\$8,282.45	\$47.78	\$104,354.40	\$8,696.20	\$50.17
\$85,754.64	\$7,146.22	\$41.23	\$90,045.00	\$7,503.75	\$43.29
\$216,321.72	\$18,026.81	\$104.00	\$227,155.68	\$18,929.64	\$109.21
\$177,556.44	\$14,796.37	\$85.36	\$186,429.84	\$15,535.82	\$89.63
\$145,729.44	\$12,144.12	\$70.06	\$153,011.52	\$12,750.96	\$73.56
\$133,749.84	\$11,145.82	\$64.30	\$140,433.48	\$11,702.79	\$67.52
\$123,463.32	\$10,288.61	\$59.36	\$129,637.68	\$10,803.14	\$62.33
\$100,611.48	\$8,384.29	\$48.37	\$105,652.92	\$8,804.41	\$50.79
\$99,389.40	\$8,282.45	\$47.78	\$104,354.40	\$8,696.20	\$50.17
\$95,417.40	\$7,951.45	\$45.87	\$100,178.64	\$8,348.22	\$48.16
\$82,584.72	\$6,882.06	\$39.70	\$86,696.76	\$7,224.73	\$41.68
\$213,813.84	\$17,817.82	\$102.80	\$224,494.92	\$18,707.91	\$107.93
\$184,367.40	\$15,363.95	\$63.14	\$193,597.32	\$16,133.11	\$66.30
\$184,367.40	\$15,363.95	\$88.64	\$193,597.32	\$16,133.11	\$93.08
\$140,522.52	\$11,710.21	\$67.56	\$147,549.96	\$12,295.83	\$70.94
\$140,522.52	\$11,710.21	\$67.56	\$147,549.96	\$12,295.83	\$70.94
\$193,584.60	\$16,132.05	\$93.07	\$203,272.68	\$16,939.39	\$97.73
\$171,203.76	\$14,266.98	\$82.31	\$179,771.64	\$14,980.97	\$86.43
\$155,112.12	\$12,926.01	\$74.57	\$162,877.80	\$13,573.15	\$78.31
\$155,112.12	\$12,926.01	\$74.57	\$162,877.80	\$13,573.15	\$78.31
\$147,626.40	\$12,302.20	\$70.97	\$155,010.24	\$12,917.52	\$74.52
\$147,626.40	\$12,302.20	\$70.97	\$155,010.24	\$12,917.52	\$74.52
\$144,036.24	\$12,003.02	\$69.25	\$151,229.16	\$12,602.43	\$72.71
\$140,522.52	\$11,710.21	\$67.56	\$147,549.96	\$12,295.83	\$70.94
\$140,522.52	\$11,710.21	\$67.56	\$147,549.96	\$12,295.83	\$70.94
\$140,522.52	\$11,710.21	\$67.56	\$147,549.96	\$12,295.83	\$70.94
\$140,522.52	\$11,710.21	\$67.56	\$147,549.96	\$12,295.83	\$70.94
\$140,522.52	\$11,710.21	\$67.56	\$147,549.96	\$12,295.83	\$70.94
\$133,749.84	\$11,145.82	\$64.30	\$140,433.48	\$11,702.79	\$67.52
\$133,749.84	\$11,145.82	\$64.30	\$140,433.48	\$11,702.79	\$67.52
\$133,749.84	\$11,145.82	\$64.30	\$140,433.48	\$11,702.79	\$67.52
\$127,308.00	\$10,609.00	\$61.21	\$133,673.40	\$11,139.45	\$64.27
\$127,308.00	\$10,609.00	\$61.21	\$133,673.40	\$11,139.45	\$64.27

Step 6			Step 7		
Annual	Monthly	Hourly	Annual	Monthly	Hourly
\$127,308.00	\$10,609.00	\$61.21	\$133,673.40	\$11,139.45	\$64.27
\$124,188.96	\$10,349.08	\$59.71	\$130,401.60	\$10,866.80	\$62.69
\$118,218.24	\$9,851.52	\$56.84	\$124,125.36	\$10,343.78	\$59.68
\$118,218.24	\$9,851.52	\$56.84	\$124,125.36	\$10,343.78	\$59.68
\$112,514.76	\$9,376.23	\$54.09	\$118,141.80	\$9,845.15	\$56.80
\$109,764.96	\$9,147.08	\$52.77	\$115,251.96	\$9,604.33	\$55.41
\$107,091.48	\$8,924.29	\$51.49	\$112,451.16	\$9,370.93	\$54.06
\$107,091.48	\$8,924.29	\$51.49	\$112,451.16	\$9,370.93	\$54.06
\$104,481.72	\$8,706.81	\$50.23	\$109,714.08	\$9,142.84	\$52.75
\$104,481.72	\$8,706.81	\$50.23	\$109,714.08	\$9,142.84	\$52.75
\$104,481.72	\$8,706.81	\$50.23	\$109,714.08	\$9,142.84	\$52.75
\$101,935.56	\$8,494.63	\$49.01	\$107,053.32	\$8,921.11	\$51.47
\$101,935.56	\$8,494.63	\$49.01	\$107,053.32	\$8,921.11	\$51.47
\$101,935.56	\$8,494.63	\$49.01	\$107,053.32	\$8,921.11	\$51.47
\$99,440.28	\$8,286.69	\$47.81	\$104,418.00	\$8,701.50	\$50.20
\$99,440.28	\$8,286.69	\$47.81	\$104,418.00	\$8,701.50	\$50.20
\$97,021.44	\$8,085.12	\$46.64	\$101,871.84	\$8,489.32	\$48.98
\$85,754.64	\$7,146.22	\$41.23	\$90,045.00	\$7,503.75	\$43.29
\$128,351.88	\$10,695.99	\$61.71	\$134,768.28	\$11,230.69	\$64.79
\$111,610.92	\$9,300.91	\$53.66	\$117,186.96	\$9,765.58	\$56.34
\$106,633.20	\$8,886.10	\$51.27	\$111,980.16	\$9,331.68	\$53.84
\$92,120.04	\$7,676.67	\$44.29	\$96,715.92	\$8,059.66	\$46.50
\$89,370.24	\$7,447.52	\$42.97	\$93,825.96	\$7,818.83	\$45.11
\$84,647.04	\$7,053.92	\$40.70	\$88,886.40	\$7,407.20	\$42.73
\$82,406.52	\$6,867.21	\$39.62	\$86,531.28	\$7,210.94	\$41.60
\$80,967.84	\$6,747.32	\$38.93	\$85,003.56	\$7,083.63	\$40.87
\$80,967.84	\$6,747.32	\$38.93	\$85,003.56	\$7,083.63	\$40.87
\$80,967.84	\$6,747.32	\$38.93	\$85,003.56	\$7,083.63	\$40.87
\$79,580.28	\$6,631.69	\$38.26	\$83,539.56	\$6,961.63	\$40.16
\$77,046.84	\$6,420.57	\$37.04	\$80,904.24	\$6,742.02	\$38.90
\$77,046.84	\$6,420.57	\$37.04	\$80,904.24	\$6,742.02	\$38.90
\$77,046.84	\$6,420.57	\$37.04	\$80,904.24	\$6,742.02	\$38.90
\$73,342.08	\$6,111.84	\$35.26	\$77,008.56	\$6,417.38	\$37.02
\$71,216.04	\$5,934.67	\$34.24	\$74,768.04	\$6,230.67	\$35.95
\$71,177.88	\$5,931.49	\$34.22	\$74,742.48	\$6,228.54	\$35.93
\$66,454.80	\$5,537.90	\$31.95	\$69,764.76	\$5,813.73	\$33.54
\$66,454.80	\$5,537.90	\$31.95	\$69,764.76	\$5,813.73	\$33.54
\$66,403.80	\$5,533.65	\$31.92	\$69,688.44	\$5,807.37	\$33.50
\$64,736.16	\$5,394.68	\$31.12	\$67,982.52	\$5,665.21	\$32.68
\$61,477.08	\$5,123.09	\$29.56	\$64,557.84	\$5,379.82	\$31.04
\$57,301.32	\$4,775.11	\$27.55	\$60,165.72	\$5,013.81	\$28.93
\$143,858.04	\$11,988.17	\$49.27	\$151,050.96	\$12,587.58	\$51.73
\$143,858.04	\$11,988.17	\$69.16	\$151,050.96	\$12,587.58	\$72.62
\$125,844.00	\$10,487.00	\$43.10	\$132,145.68	\$11,012.14	\$45.26
\$125,844.00	\$10,487.00	\$60.50	\$132,145.68	\$11,012.14	\$63.53
\$111,420.00	\$9,285.00	\$38.16	\$116,983.32	\$9,748.61	\$40.06
\$111,420.00	\$9,285.00	\$53.57	\$116,983.32	\$9,748.61	\$56.24
\$96,079.32	\$8,006.61	\$32.90	\$100,891.56	\$8,407.63	\$34.55
\$96,079.32	\$8,006.61	\$46.19	\$100,891.56	\$8,407.63	\$48.51
\$52,425.48	\$4,368.79	\$25.20	\$55,060.68	\$4,588.39	\$26.47
\$49,828.32	\$4,152.36	\$23.96	\$52,323.60	\$4,360.30	\$25.16
\$121,159.08	\$10,096.59	\$58.25	\$127,231.56	\$10,602.63	\$61.17
\$112,514.76	\$9,376.23	\$54.09	\$118,141.80	\$9,845.15	\$56.80
\$109,764.96	\$9,147.08	\$52.77	\$115,251.96	\$9,604.33	\$55.41
\$104,481.72	\$8,706.81	\$50.23	\$109,714.08	\$9,142.84	\$52.75
\$99,440.28	\$8,286.69	\$47.81	\$104,418.00	\$8,701.50	\$50.20
\$99,440.28	\$8,286.69	\$47.81	\$104,418.00	\$8,701.50	\$50.20
\$99,440.28	\$8,286.69	\$47.81	\$104,418.00	\$8,701.50	\$50.20
\$94,653.48	\$7,887.79	\$45.51	\$99,389.40	\$8,282.45	\$47.78
\$94,653.48	\$7,887.79	\$45.51	\$99,389.40	\$8,282.45	\$47.78
\$94,653.48	\$7,887.79	\$45.51	\$99,389.40	\$8,282.45	\$47.78
\$94,653.48	\$7,887.79	\$45.51	\$99,389.40	\$8,282.45	\$47.78
\$92,361.96	\$7,696.83	\$44.40	\$96,957.72	\$8,079.81	\$46.61

Step 6			Step 7		
Annual	Monthly	Hourly	Annual	Monthly	Hourly
\$92,361.96	\$7,696.83	\$44.40	\$96,957.72	\$8,079.81	\$46.61
\$90,108.60	\$7,509.05	\$43.32	\$94,615.32	\$7,884.61	\$45.49
\$90,108.60	\$7,509.05	\$43.32	\$94,615.32	\$7,884.61	\$45.49
\$87,893.40	\$7,324.45	\$42.26	\$92,298.36	\$7,691.53	\$44.37
\$87,893.40	\$7,324.45	\$42.26	\$92,298.36	\$7,691.53	\$44.37
\$87,893.40	\$7,324.45	\$42.26	\$92,298.36	\$7,691.53	\$44.37
\$87,893.40	\$7,324.45	\$42.26	\$92,298.36	\$7,691.53	\$44.37
\$85,754.64	\$7,146.22	\$41.23	\$90,045.00	\$7,503.75	\$43.29
\$85,754.64	\$7,146.22	\$41.23	\$90,045.00	\$7,503.75	\$43.29
\$85,754.64	\$7,146.22	\$41.23	\$90,045.00	\$7,503.75	\$43.29
\$85,754.64	\$7,146.22	\$41.23	\$90,045.00	\$7,503.75	\$43.29
\$85,754.64	\$7,146.22	\$41.23	\$90,045.00	\$7,503.75	\$43.29
\$83,666.76	\$6,972.23	\$40.22	\$87,855.24	\$7,321.27	\$42.24
\$83,666.76	\$6,972.23	\$40.22	\$87,855.24	\$7,321.27	\$42.24
\$83,666.76	\$6,972.23	\$40.22	\$87,855.24	\$7,321.27	\$42.24
\$83,666.76	\$6,972.23	\$40.22	\$87,855.24	\$7,321.27	\$42.24
\$83,666.76	\$6,972.23	\$40.22	\$87,855.24	\$7,321.27	\$42.24
\$81,629.88	\$6,802.49	\$39.25	\$85,716.48	\$7,143.04	\$41.21
\$81,629.88	\$6,802.49	\$39.25	\$85,716.48	\$7,143.04	\$41.21
\$79,631.16	\$6,635.93	\$38.28	\$83,615.88	\$6,967.99	\$40.20
\$79,631.16	\$6,635.93	\$38.28	\$83,615.88	\$6,967.99	\$40.20
\$77,696.04	\$6,474.67	\$37.35	\$81,579.00	\$6,798.25	\$39.22
\$77,696.04	\$6,474.67	\$37.35	\$81,579.00	\$6,798.25	\$39.22
\$75,786.48	\$6,315.54	\$36.44	\$79,593.00	\$6,632.75	\$38.27
\$75,786.48	\$6,315.54	\$36.44	\$79,593.00	\$6,632.75	\$38.27
\$73,953.24	\$6,162.77	\$35.55	\$77,632.44	\$6,469.37	\$37.32
\$73,953.24	\$6,162.77	\$35.55	\$77,632.44	\$6,469.37	\$37.32
\$73,953.24	\$6,162.77	\$35.55	\$77,632.44	\$6,469.37	\$37.32
\$73,953.24	\$6,162.77	\$35.55	\$77,632.44	\$6,469.37	\$37.32
\$73,953.24	\$6,162.77	\$35.55	\$77,632.44	\$6,469.37	\$37.32
\$72,132.72	\$6,011.06	\$34.68	\$75,748.32	\$6,312.36	\$36.42
\$72,132.72	\$6,011.06	\$34.68	\$75,748.32	\$6,312.36	\$36.42
\$72,132.72	\$6,011.06	\$34.68	\$75,748.32	\$6,312.36	\$36.42
\$70,375.92	\$5,864.66	\$33.83	\$73,902.24	\$6,158.52	\$35.53
\$70,375.92	\$5,864.66	\$33.83	\$73,902.24	\$6,158.52	\$35.53
\$66,989.52	\$5,582.46	\$32.21	\$70,350.36	\$5,862.53	\$33.82
\$65,347.20	\$5,445.60	\$31.42	\$68,619.00	\$5,718.25	\$32.99
\$63,768.60	\$5,314.05	\$30.66	\$66,951.24	\$5,579.27	\$32.19
\$63,768.60	\$5,314.05	\$30.66	\$66,951.24	\$5,579.27	\$32.19
\$63,768.60	\$5,314.05	\$30.66	\$66,951.24	\$5,579.27	\$32.19
\$62,202.72	\$5,183.56	\$29.91	\$65,321.76	\$5,443.48	\$31.40
\$62,202.72	\$5,183.56	\$29.91	\$65,321.76	\$5,443.48	\$31.40
\$62,202.72	\$5,183.56	\$29.91	\$65,321.76	\$5,443.48	\$31.40
\$58,230.72	\$4,852.56	\$28.00	\$61,158.72	\$5,096.56	\$29.40
\$58,230.72	\$4,852.56	\$28.00	\$61,158.72	\$5,096.56	\$29.40
\$54,997.08	\$4,583.09	\$26.44	\$57,734.16	\$4,811.18	\$27.76
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Step 6			Step 7		
Annual	Monthly	Hourly	Annual	Monthly	Hourly
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