City of Rialto's Classification and Compensation Plan

Effective May 14, 2024 (RCEA Group COLA Eff. July 1, 2023)

Classification	Group	Range	Step 1		Step 2		Step 3		Step 4		Step 5		Step 6		Step 7	
			Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly
Mayor	Elected	93	--	--	--	--	--	--	--	--	--	--	--	--	$4,802	$27.71
Council Member	Elected	94	--	--	--	--	--	--	--	--	--	--	--	--	$1,921	$11.08
City Clerk	Elected	95	--	--	--	--	--	--	--	--	--	--	--	--	$1,441	$8.31
City Treasurer	Elected	95	--	--	--	--	--	--	--	--	--	--	--	--	$1,441	$8.31
City Manager	Contract	71A	--	--	--	--	--	--	--	--	--	--	--	--	$29,582	$170.67
Police Chief	Exec. - At Will	72A	$16,951	$97.79	--	--	--	--	--	--	--	--	--	--	$26,893	$155.15
Assistant City Manager	Exec. - At Will	8000	$16,648	$96.05											$24,204	$139.64
Deputy City Manager	Exec. - At Will	7900	$15,135	$87.31	--	--	--	--	--	--	--	--	--	--	$20,282	$117.01
Fire Chief	Exec. - At Will	7800	$14,765	$85.18	--	--	--	--	--	--	--	--	--	--	$22,868	$131.93
Director of Community Development	Exec. - At Will	7700	$14,405	$83.11	--	--	--	--	--	--	--	--	--	--	$19,304	$111.37
Director of Finance	Exec. - At Will	7500	$13,711	$79.10	--	--	--	--	--	--	--	--	--	--	$18,375	$106.01
Director of Parks, Recreation, & Community Services	Exec. - At Will	7000	$12,119	$69.92	--	--	--	--	--	--	--	--	--	--	$16,241	$93.70
Director of Engineering Serv./ City Engineer	Exec. - At Will	7000	$12,119	$69.92	--	--	--	--	--	--	--	--	--	--	$16,241	$93.70
Director of H.R. and Risk Management	Exec. - At Will	7000	$12,119	$69.92	--	--	--	--	--	--	--	--	--	--	$16,241	$93.70
Director of Information Technology	Exec. - At Will	7000	$12,119	$69.92	--	--	--	--	--	--	--	--	--	--	$16,241	$93.70
Director of Maintenance and Facilities	Exec. - At Will	7000	$12,119	$69.92	--	--	--	--	--	--	--	--	--	--	$16,241	$93.70
Management Services Director	Exec. - At Will	7000	$12,119	$69.92	--	--	--	--	--	--	--	--	--	--	$16,241	$93.70
Chief Building Official	Mgmt. - At Will	6400A	$10,705	$61.76	$11,240	$64.85	$11,802	$68.09	$12,392	$71.49	$13,012	$75.07	$13,663	$78.82	$14,346	$82.76
Utilities Manager	Mgmt. - At Will	6400A	$10,705	$61.76	$11,240	$64.85	$11,802	$68.09	$12,392	$71.49	$13,012	$75.07	$13,663	$78.82	$14,346	$82.76
Community Development Manager	Mgmt. - At Will	6100A	$9,704	$55.98	$10,189	$58.78	$10,699	$61.72	$11,234	$64.81	$11,796	$68.05	$12,386	$71.46	$13,005	$75.03
Assistant to the City Manager	Mgmt. - At Will	6000A	$9,467	$54.62	$9,941	$57.35	$10,438	$60.22	$10,960	$63.23	$11,508	$66.39	$12,083	$69.71	$12,687	$73.20
Deputy Director of Maintenance and Facilities	Mgmt. - At Will	6000A	$9,467	$54.62	$9,941	$57.35	$10,438	$60.22	$10,960	$63.23	$11,508	$66.39	$12,083	$69.71	$12,687	$73.20
Deputy Director of Finance	Mgmt. - At Will	6000A	$9,467	$54.62	$9,941	$57.35	$10,438	$60.22	$10,960	$63.23	$11,508	$66.39	$12,083	$69.71	$12,687	$73.20
Engineering Manager	Mgmt. - At Will	6000A	$9,467	$54.62	$9,941	$57.35	$10,438	$60.22	$10,960	$63.23	$11,508	$66.39	$12,083	$69.71	$12,687	$73.20
Information Technology Manager	Mgmt. - At Will	6000A	$9,467	$54.62	$9,941	$57.35	$10,438	$60.22	$10,960	$63.23	$11,508	$66.39	$12,083	$69.71	$12,687	$73.20
Principal Budget and Financial Analyst	Mgmt. - At Will	6000A	$9,467	$54.62	$9,941	$57.35	$10,438	$60.22	$10,960	$63.23	$11,508	$66.39	$12,083	$69.71	$12,687	$73.20
Economic Development Manager	Mgmt. - At Will	5900A	$9,236	$53.29	$9,698	$55.95	$10,183	$58.75	$10,692	$61.69	$11,227	$64.77	$11,788	$68.01	$12,378	$71.41
Public Relations Officer	Mgmt. - At Will	5400A	$8,163	$47.10	$8,572	$49.45	$9,001	$51.93	$9,451	$54.52	$9,923	$57.25	$10,420	$60.11	$10,940	$63.12
City Manager's Executive Assistant	Mgmt. - At Will	3600A	$5,496	$31.71	$5,771	$33.29	$6,059	$34.96	$6,362	$36.71	$6,680	$38.54	$7,014	$40.47	$7,365	$42.49
City Manager's Assistant	Mgmt. - At Will	3200A	$4,742	$27.36	$4,979	$28.72	$5,228	$30.16	$5,489	$31.67	$5,764	$33.25	$6,052	$34.91	$6,355	$36.66
Police Captain	RPBA-M	6900pdm	$11,962	$69.01	$12,560	$72.46	$13,189	$76.09	$13,848	$79.89	$14,540	$83.89	$15,267	$88.08	$16,031	$92.49
Police Lieutenant	RPBA-M	6100pdm	$9,818	$56.64	$10,309	$59.48	$10,825	$62.45	$11,366	$65.57	$11,934	$68.85	$12,531	$72.29	$13,157	$75.91
Police Sergeant	RPBA-M	5300pdm	$8,058	$46.49	$8,461	$48.81	$8,884	$51.25	$9,328	$53.82	$9,795	$56.51	$10,285	$59.33	$10,799	$62.30
Information Technology Supervisor	RPBA-M	5000pdm	$7,395	$42.67	$7,765	$44.80	$8,154	$47.04	$8,561	$49.39	$8,989	$51.86	$9,439	$54.45	$9,911	$57.18
Emergency Dispatch Supervisor	RPBA-M	4000pdm	$6,827	$39.39	$7,168	$41.35	$7,527	$43.43	$7,903	$45.59	$8,298	$47.87	$8,713	$50.27	$9,149	$52.78
Crime Analyst Supervisor	RPBA-M	3800pdm	$5,564	$32.10	$5,842	$33.70	$6,134	$35.39	$6,441	$37.16	$6,763	$39.02	$7,101	$40.97	$7,456	$43.02
Executive Assistant to Chief of Police	RPBA-M	3600pds	$5,496	$31.71	$5,771	$33.29	$6,059	$34.96	$6,362	$36.70	$6,680	$38.54	$7,014	$40.47	$7,365	$42.49
Police Records Supervisor	RPBA-M	3400pdm	$5,276	$30.44	$5,540	$31.96	$5,817	$33.56	$6,108	$35.24	$6,413	$37.00	$6,734	$38.85	$7,070	$40.79
Animal Control Supervisor	RPBA-M	3000pdm	$4,566	$26.35	$4,795	$27.66	$5,034	$29.05	$5,286	$30.50	$5,551	$32.02	$5,828	$33.62	$6,119	$35.30
Fire Division Chief	RFMA	6900	$11,823	$68.21	$12,414	$71.62	$13,035	$75.20	$13,687	$78.96	$14,371	$82.91	$15,090	$87.06	$15,844	$91.41
Fire Battalion Chief	RFMA	6300	$10,195	$41.90	$10,705	$43.99	$11,240	$46.19	$11,803	$48.50	$12,393	$50.93	$13,012	$53.47	$13,663	$56.15
Fire Marshal	RFMA	5200	$7,770	$44.83	$8,159	$47.07	$8,567	$49.42	$8,995	$51.89	$9,445	$54.49	$9,917	$57.21	$10,413	$60.07
Emergency Medical Services Coordinator	RFMA	5200	$7,770	$44.83	$8,159	$47.07	$8,567	$49.42	$8,995	$51.89	$9,445	$54.49	$9,917	$57.21	$10,413	$60.07
Building & Safety Manager	RMMA	5600	$8,577	$49.48	$9,007	$51.96	$9,457	$54.56	$9,930	$57.29	$10,426	$60.15	$10,947	$63.16	$11,495	$66.31
Principal Planner	RMMA	5600	$8,577	$49.48	$9,007	$51.96	$9,457	$54.56	$9,930	$57.29	$10,426	$60.15	$10,947	$63.16	$11,495	$66.31

City of Rialto's Classification and Compensation Plan

Effective April 10, 2024 (RCEA Group COLA Eff. July 1, 2023)

Classification	Group	Range	Step 1		Step 2		Step 3		Step 4		Step 5		Step 6		Step 7	
			Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly
Community Compliance Manager	RMMA	5600	$8,577	$49.48	$9,007	$51.96	$9,457	$54.56	$9,930	$57.29	$10,426	$60.15	$10,947	$63.16	$11,495	$66.31
Senior Civil Engineer	RMMA	5400	$8,164	$47.10	$8,572	$49.45	$9,001	$51.93	$9,451	$54.52	$9,923	$57.25	$10,419	$60.11	$10,940	$63.12
Public Works Superintendent	RMMA	5300	$7,965	$45.95	$8,363	$48.25	$8,781	$50.66	$9,220	$53.19	$9,681	$55.85	$10,165	$58.64	$10,673	$61.58
Project Manager	RMMA	5200	$7,770	$44.83	$8,159	$47.07	$8,567	$49.42	$8,995	$51.89	$9,445	$54.49	$9,917	$57.21	$10,413	$60.07
Recreation & Community Services Manager	RMMA	5200	$7,770	$44.83	$8,159	$47.07	$8,567	$49.42	$8,995	$51.89	$9,445	$54.49	$9,917	$57.21	$10,413	$60.07
I.T. Systems Network Engineer	RMMA	5200	$7,770	$44.83	$8,159	$47.07	$8,567	$49.42	$8,995	$51.89	$9,445	$54.49	$9,917	$57.21	$10,413	$60.07
I.T. Business Systems Analyst	RMMA	5200	$7,770	$44.83	$8,159	$47.07	$8,567	$49.42	$8,995	$51.89	$9,445	$54.49	$9,917	$57.21	$10,413	$60.07
Senior Human Resources Analyst	RMMA	5200	$7,770	$44.83	$8,159	$47.07	$8,567	$49.42	$8,995	$51.89	$9,445	$54.49	$9,917	$57.21	$10,413	$60.07
Senior Planner	RMMA	5000	$7,395	$42.67	$7,765	$44.80	$8,154	$47.04	$8,561	$49.39	$8,989	$51.86	$9,439	$54.45	$9,911	$57.18
Assistant Fire Marshal	RMMA	5000	$7,395	$42.67	$7,765	$44.80	$8,154	$47.04	$8,561	$49.39	$8,989	$51.86	$9,439	$54.45	$9,911	$57.18
Broadcast Production Supervisor	RMMA	5000	$7,395	$42.67	$7,765	$44.80	$8,154	$47.04	$8,561	$49.39	$8,989	$51.86	$9,439	$54.45	$9,911	$57.18
Associate Civil Engineer	RMMA	4800	$7,039	$40.61	$7,391	$42.64	$7,761	$44.78	$8,149	$47.01	$8,557	$49.37	$8,985	$51.83	$9,434	$54.43
Purchasing Manager	RMMA	4800	$7,039	$40.61	$7,391	$42.64	$7,761	$44.78	$8,149	$47.01	$8,557	$49.37	$8,985	$51.83	$9,434	$54.43
I.T. Network Administrator	RMMA	4800	$7,039	$40.61	$7,391	$42.64	$7,761	$44.78	$8,149	$47.01	$8,557	$49.37	$8,985	$51.83	$9,434	$54.43
Accounting Supervisor	RMMA	4700	$6,868	$39.62	$7,211	$41.60	$7,572	$43.68	$7,950	$45.87	$8,348	$48.16	$8,765	$50.57	$9,203	$53.10
Senior Administrative Analyst	RMMA	4500	$6,537	$37.71	$6,864	$39.60	$7,207	$41.58	$7,567	$43.66	$7,946	$45.84	$8,343	$48.13	$8,760	$50.54
Senior Payroll Analyst	RMMA	4500	$6,537	$37.71	$6,864	$39.60	$7,207	$41.58	$7,567	$43.66	$7,946	$45.84	$8,343	$48.13	$8,760	$50.54
Public Works Supervisor	RMMA	4300	$6,222	$35.90	$6,533	$37.69	$6,860	$39.57	$7,203	$41.55	$7,563	$43.63	$7,941	$45.81	$8,338	$48.10
Associate Planner	RMMA	4200	$6,070	$35.02	$6,374	$36.77	$6,692	$38.61	$7,027	$40.54	$7,378	$42.57	$7,747	$44.69	$8,134	$46.93
Senior Accountant	RMMA	4100	$5,922	$34.17	$6,218	$35.87	$6,529	$37.67	$6,855	$39.55	$7,198	$41.53	$7,558	$43.60	$7,936	$45.78
Information Technology Analyst	RMMA	4100	$5,922	$34.17	$6,218	$35.87	$6,529	$37.67	$6,855	$39.55	$7,198	$41.53	$7,558	$43.60	$7,936	$45.78
Deputy City Clerk	RMMA	4000	$5,778	$33.33	$6,066	$35.00	$6,370	$36.75	$6,688	$38.59	$7,023	$40.52	$7,374	$42.54	$7,743	$44.67
Assistant Treasurer / Investment Officer	RMMA	4000	$5,778	$33.33	$6,066	$35.00	$6,370	$36.75	$6,688	$38.59	$7,023	$40.52	$7,374	$42.54	$7,743	$44.67
Grants Coordinator	RMMA	4000	$5,778	$33.33	$6,066	$35.00	$6,370	$36.75	$6,688	$38.59	$7,023	$40.52	$7,374	$42.54	$7,743	$44.67
Administrative Analyst	RMMA	3900	$5,636	$32.52	$5,919	$34.15	$6,215	$35.85	$6,524	$37.64	$6,852	$39.53	$7,194	$41.51	$7,555	$43.58
Human Resources/Risk Management Analyst	RMMA	3900	$5,636	$32.52	$5,919	$34.15	$6,215	$35.85	$6,524	$37.64	$6,852	$39.53	$7,194	$41.51	$7,555	$43.58
Payroll Analyst	RMMA	3900	$5,636	$32.52	$5,919	$34.15	$6,215	$35.85	$6,524	$37.64	$6,852	$39.53	$7,194	$41.51	$7,555	$43.58
Recreation & Community Services Supervisor	RMMA	3800	$5,499	$31.73	$5,774	$33.31	$6,063	$34.98	$6,366	$36.73	$6,684	$38.56	$7,018	$40.49	$7,369	$42.52
Fleet Maintenance Supervisor	RMMA	3800	$5,499	$31.73	$5,774	$33.31	$6,063	$34.98	$6,366	$36.73	$6,684	$38.56	$7,018	$40.49	$7,543	$43.52
Accountant	RMMA	3700	$5,365	$30.95	$5,633	$32.50	$5,915	$34.12	$6,211	$35.83	$6,521	$37.62	$6,847	$39.50	$7,190	$41.48
Executive Assistant	RMMA	3200	$4,742	$27.36	$4,979	$28.73	$5,228	$30.16	$5,489	$31.67	$5,764	$33.25	$6,052	$34.92	$6,355	$36.66
Police Corporal	RPBA-G	4700pd	$7,097	$40.95	$7,452	$42.99	$7,825	$45.14	$8,216	$47.40	$8,627	$49.77	$9,058	$52.26	$9,511	$54.87
Police Officer	RPBA-G	4100pd	$6,171	$35.60	$6,480	$37.38	$6,804	$39.25	$7,144	$41.22	$7,501	$43.28	$7,877	$45.44	$8,270	$47.71
Lead Emergency Dispatcher	RPBA-G	3700pd	$5,897	$34.02	$6,192	$35.72	$6,501	$37.51	$6,827	$39.39	$7,168	$41.35	$7,526	$43.42	$7,903	$45.59
Emergency Dispatcher II	RPBA-G	3300pd	$5,094	$29.39	$5,349	$30.86	$5,616	$32.40	$5,897	$34.02	$6,192	$35.72	$6,501	$37.51	$6,826	$39.38
Crime Analyst Assistant	RPBA-G	3200pd	$4,942	$28.51	$5,189	$29.93	$5,448	$31.43	$5,721	$33.00	$6,007	$34.65	$6,307	$36.39	$6,622	$38.21
Accounting Technician (PD)	RPBA-G	3100pds	$4,681	$27.00	$4,915	$28.36	$5,161	$29.77	$5,419	$31.26	$5,690	$32.82	$5,974	$34.47	$6,273	$36.19
Lead Police Records Assistant	RPBA-G	2900pd	$4,557	$26.29	$4,784	$27.60	$5,024	$28.98	$5,275	$30.43	$5,539	$31.96	$5,816	$33.55	$6,107	$35.23
Police Officer Trainee	RPBA-G	2800pd	$4,477	$25.83	$4,701	$27.12	$4,936	$28.48	$5,182	$29.90	$5,442	$31.39	$5,714	$32.96	$5,999	$34.61
Community Outreach Specialist	RPBA-G	2800pd	$4,477	$25.83	$4,701	$27.12	$4,936	$28.48	$5,182	$29.90	$5,442	$31.39	$5,714	$32.96	$5,999	$34.61
Emergency Dispatcher I	RPBA-G	2700pd	$4,400	$25.38	$4,620	$26.65	$4,851	$27.99	$5,094	$29.39	$5,348	$30.85	$5,616	$32.40	$5,896	$34.02
Property Evidence Technician	RPBA-G	2600pd	$4,261	$24.58	$4,474	$25.81	$4,698	$27.10	$4,933	$28.46	$5,179	$29.88	$5,438	$31.38	$5,710	$32.94
Law Enforcement Technician	RPBA-G	2600pd	$4,261	$24.58	$4,474	$25.81	$4,698	$27.10	$4,933	$28.46	$5,179	$29.88	$5,438	$31.38	$5,710	$32.94
Administrative Assistant (PD)	RPBA-G	2600pd	$4,261	$24.58	$4,474	$25.81	$4,698	$27.10	$4,933	$28.46	$5,179	$29.88	$5,438	$31.38	$5,710	$32.94
Animal Control Officer II	RPBA-G	2400pd	$4,056	$23.40	$4,259	$24.57	$4,471	$25.80	$4,695	$27.09	$4,930	$28.44	$5,176	$29.86	$5,435	$31.36
Animal Control Licensing Inspector	RPBA-G	2400pds	$3,938	$22.72	$4,135	$23.85	$4,341	$25.05	$4,558	$26.30	$4,786	$27.61	$5,026	$28.99	$5,277	$30.44

City of Rialto's Classification and Compensation Plan

Effective April 10, 2024 (RCEA Group COLA Eff. July 1, 2023)

Classification	Group	Range	Step 1		Step 2		Step 3		Step 4		Step 5		Step 6		Step 7	
			Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly
Police Records Assistant II	RPBA-G	2300pd	$3,936	$22.71	$4,133	$23.84	$4,339	$25.03	$4,556	$26.28	$4,784	$27.60	$5,023	$28.98	$5,275	$30.43
Animal Control Officer I	RPBA-G	2000pd	$3,674	$21.20	$3,858	$22.26	$4,051	$23.37	$4,254	$24.54	$4,466	$25.77	$4,690	$27.06	$4,924	$28.41
Park Ranger	RPBA-G	2000pd	$3,674	$21.20	$3,858	$22.26	$4,051	$23.37	$4,254	$24.54	$4,466	$25.77	$4,690	$27.06	$4,924	$28.41
Senior Accounting Assistant (PD)	RPBA-G	2100pds	$3,670	$21.17	$3,853	$22.23	$4,046	$23.34	$4,248	$24.51	$4,461	$25.73	$4,684	$27.02	$4,918	$28.37
Senior Office Specialist (PD)	RPBA-G	2000pds	$3,580	$20.66	$3,759	$21.69	$3,947	$22.77	$4,144	$23.91	$4,352	$25.11	$4,569	$26.36	$4,798	$27.68
Police Records Assistant I	RPBA-G	1800pd	$3,400	$19.62	$3,570	$20.60	$3,749	$21.63	$3,936	$22.71	$4,133	$23.84	$4,339	$25.03	$4,556	$26.28
Police Transcriptionist	RPBA-G	1600pd	$3,328	$19.20	$3,495	$20.16	$3,669	$21.17	$3,853	$22.23	$4,045	$23.34	$4,248	$24.51	$4,460	$25.73
Office Specialist (PD)	RPBA-G	1400pd	$3,169	$18.28	$3,327	$19.19	$3,493	$20.15	$3,668	$21.16	$3,852	$22.22	$4,044	$23.33	$4,246	$24.50
Fire Captain	3688	5200FF	$7,955	$32.69	$8,353	$34.33	$8,770	$36.04	$9,209	$37.85	$9,669	$39.74	$10,153	$41.72	$10,660	$43.81
Fire Engineer	3688	4600FF	$6,959	$28.60	$7,307	$30.03	$7,672	$31.53	$8,056	$33.11	$8,459	$34.76	$8,881	$36.50	$9,326	$38.32
Firefighter/ Paramedic	3688	4400FF	$6,161	$25.32	$6,469	$26.58	$6,792	$27.91	$7,132	$29.31	$7,489	$30.78	$7,863	$32.32	$8,256	$33.93
Firefighter	3688	3800FF	$5,313	$21.83	$5,579	$22.93	$5,857	$24.07	$6,150	$25.28	$6,458	$26.54	$6,781	$27.87	$7,120	$29.26
Paramedic (Non-Safety)	3688	1100FF	$2,899	$16.73	$3,044	$17.56	$3,197	$18.44	$3,357	$19.37	$3,524	$20.33	$3,700	$21.35	$3,886	$22.42
Emergency Medical Technician (Non-Safety)	3688	900FF	$2,756	$15.90	$2,894	$16.70	$3,038	$17.53	$4,479	$18.41	$3,350	$19.33	$3,517	$20.29	$3,693	$21.31
Senior Plans Examiner	RCEA	4600	$7,102	$40.97	$7,457	$43.02	$7,830	$45.17	$8,222	$47.43	$8,633	$49.81	$9,065	$52.30	$9,518	$54.91
E.M.S. Quality Improvement Coordinator	RCEA	4300	$6,595	$38.05	$6,925	$39.95	$7,271	$41.95	$7,635	$44.05	$8,016	$46.25	$8,417	$48.56	$8,838	$50.99
Assistant Civil Engineer	RCEA	4200	$6,434	$37.12	$6,756	$38.98	$7,094	$40.93	$7,449	$42.97	$7,821	$45.12	$8,212	$47.38	$8,623	$49.75
Senior Construction Inspector	RCEA	4000	$6,124	$35.33	$6,430	$37.10	$6,752	$38.95	$7,090	$40.90	$7,444	$42.95	$7,816	$45.09	$8,207	$47.35
Emergency Medical Services (EMS) Specialist	RCEA	3800	$5,829	$33.63	$6,121	$35.31	$6,427	$37.08	$6,748	$38.93	$7,085	$40.88	$7,440	$42.92	$7,369	$45.10
Fire Inspector	RCEA	3800	$5,829	$33.63	$6,121	$35.31	$6,427	$37.08	$6,748	$38.93	$7,085	$40.88	$7,440	$42.92	$7,812	$45.07
Senior Building Inspector	RCEA	3800	$5,829	$33.63	$6,121	$35.31	$6,427	$37.08	$6,748	$38.93	$7,085	$40.88	$7,440	$42.92	$7,812	$45.07
Development Services Specialist	RCEA	3600	$5,548	$32.01	$5,826	$33.61	$6,117	$35.29	$6,423	$37.05	$6,744	$38.91	$7,081	$40.85	$7,435	$42.90
Lead Equipment Mechanic	RCEA	3600	$5,548	$32.01	$5,826	$33.61	$6,117	$35.29	$6,423	$37.05	$6,744	$38.91	$7,081	$40.85	$7,435	$42.90
Senior Community Compliance Officer	RCEA	3500	$5,413	$31.23	$5,684	$32.79	$5,968	$34.43	$6,266	$36.15	$6,579	$37.96	$6,908	$39.86	$7,254	$41.85
Construction Inspector	RCEA	3500	$5,413	$31.23	$5,684	$32.79	$5,968	$34.43	$6,266	$36.15	$6,579	$37.96	$6,908	$39.86	$7,254	$41.85
Building Inspector	RCEA	3400	$5,281	$30.47	$5,545	$31.99	$5,822	$33.59	$6,113	$35.27	$6,419	$37.03	$6,740	$38.88	$7,077	$40.83
Plans Examiner	RCEA	3400	$5,281	$30.47	$5,545	$31.99	$5,822	$33.59	$6,113	$35.27	$6,419	$37.03	$6,740	$38.88	$7,077	$40.83
Information Technology Specialist	RCEA	3300	$5,152	$29.72	$5,410	$31.21	$5,680	$32.77	$5,964	$34.41	$6,262	$36.13	$6,576	$37.94	$6,904	$39.83
Environmental Technician	RCEA	3300	$5,152	$29.72	$5,410	$31.21	$5,680	$32.77	$5,964	$34.41	$6,262	$36.13	$6,576	$37.94	$6,904	$39.83
Assistant Planner	RCEA	3200	$5,026	$29.00	$5,278	$30.45	$5,542	$31.97	$5,819	$33.57	$6,110	$35.25	$6,415	$37.01	$6,736	$38.86
Engineering Technician	RCEA	3200	$5,026	$29.00	$5,278	$30.45	$5,542	$31.97	$5,819	$33.57	$6,110	$35.25	$6,415	$37.01	$6,736	$38.86
Senior Buyer	RCEA	3200	$5,026	$29.00	$5,278	$30.45	$5,542	$31.97	$5,819	$33.57	$6,110	$35.25	$6,415	$37.01	$6,736	$38.86
Fleet Services Coordinator	RCEA	3200	$5,026	$29.00	$5,278	$30.45	$5,542	$31.97	$5,819	$33.57	$6,110	$35.25	$6,415	$37.01	$6,736	$38.86
Senior Equipment Mechanic	RCEA	3200	$5,026	$29.00	$5,278	$30.45	$5,542	$31.97	$5,819	$33.57	$6,110	$35.25	$6,415	$37.01	$6,736	$38.86
Senior Permit Technician	RCEA	3200	$5,026	$29.00	$5,278	$30.45	$5,542	$31.97	$5,819	$33.57	$6,110	$35.25	$6,415	$37.01	$6,736	$38.86
Community Compliance Officer	RCEA	3100	$4,904	$28.29	$5,149	$29.71	$5,407	$31.19	$5,677	$32.75	$5,961	$34.39	$6,259	$36.11	$6,572	$37.91
Records Coordinator	RCEA	3100	$4,904	$28.29	$5,149	$29.71	$5,407	$31.19	$5,677	$32.75	$5,961	$34.39	$6,259	$36.11	$6,572	$37.91
Accounting Technician	RCEA	3100	$4,904	$28.29	$5,149	$29.71	$5,407	$31.19	$5,677	$32.75	$5,961	$34.39	$6,259	$36.11	$6,572	$37.91
Lead Field Service Worker	RCEA	3100	$4,904	$28.29	$5,149	$29.71	$5,407	$31.19	$5,677	$32.75	$5,961	$34.39	$6,259	$36.11	$6,572	$37.91
Landscape Contract Specialist	RCEA	3100	$4,904	$28.29	$5,149	$29.71	$5,403	$31.17	$5,673	$32.73	$5,961	$34.39	$6,259	$36.11	$6,572	$37.91
Payroll Technician	RCEA	3100	$4,904	$28.29	$5,149	$29.71	$5,403	$31.17	$5,673	$32.73	$5,961	$34.39	$6,259	$36.11	$6,572	$37.91
Fire Prevention Specialist	RCEA	3000	$4,784	$27.60	$5,023	$28.98	$5,275	$30.43	$5,538	$31.95	$5,815	$33.55	$6,106	$35.23	$6,411	$36.99
Lead Facility Maintenance Technician	RCEA	3000	$4,784	$27.60	$5,023	$28.98	$5,275	$30.43	$5,538	$31.95	$5,815	$33.55	$6,106	$35.23	$6,411	$36.99
Human Resources/Risk Management Specialist	RCEA	2900	$4,668	$26.93	$4,901	$28.27	$5,146	$29.69	$5,403	$31.17	$5,673	$32.73	$5,957	$34.37	$6,255	$36.09
Recreation Programmer	RCEA	2800	$4,554	$26.27	$4,781	$27.58	$5,020	$28.96	$5,271	$30.41	$5,222	$30.13	$5,812	$33.53	$6,102	$35.21
Equipment Mechanic	RCEA	2800	$4,554	$26.27	$4,781	$27.58	$5,020	$28.96	$5,271	$30.41	$5,222	$30.13	$5,812	$33.53	$6,102	$35.21

City of Rialto's Classification and Compensation Plan

Effective April 10, 2024 (RCEA Group COLA Eff. July 1, 2023)

Classification	Group	Range	Step 1		Step 2		Step 3		Step 4		Step 5		Step 6		Step 7	
			Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly
Business License Inspector	RCEA	2700	$4,443	$25.63	$4,665	$26.91	$4,898	$28.26	$5,143	$29.67	$5,400	$31.15	$5,670	$32.71	$5,954	$34.35
Environmental Program Specialist	RCEA	2700	$4,443	$25.63	$4,665	$26.91	$4,898	$28.26	$5,143	$29.67	$5,400	$31.15	$5,670	$32.71	$5,954	$34.35
Administrative Assistant	RCEA	2600	$4,334	$25.01	$4,551	$26.26	$4,779	$27.57	$5,018	$28.95	$5,268	$30.39	$5,532	$31.91	$5,808	$33.51
Permit Technician	RCEA	2600	$4,334	$25.01	$4,551	$26.26	$4,779	$27.57	$5,018	$28.95	$5,268	$30.39	$5,532	$31.91	$5,808	$33.51
Planning Aide	RCEA	2600	$4,334	$25.01	$4,551	$26.26	$4,779	$27.57	$5,018	$28.95	$5,268	$30.39	$5,532	$31.91	$5,808	$33.51
Engineering Aide	RCEA	2600	$4,334	$25.01	$4,551	$26.26	$4,779	$27.57	$5,018	$28.95	$5,268	$30.39	$5,532	$31.91	$5,808	$33.51
Facility Maintenance Technician	RCEA	2600	$4,334	$25.01	$4,551	$26.26	$4,779	$27.57	$5,018	$28.95	$5,268	$30.39	$5,532	$31.91	$5,808	$33.51
Equipment Operator	RCEA	2600	$4,334	$25.01	$4,551	$26.26	$4,779	$27.57	$5,018	$28.95	$5,268	$30.39	$5,532	$31.91	$5,808	$33.51
Senior Field Services Worker	RCEA	2500	$4,229	$24.40	$4,440	$25.62	$4,662	$26.90	$4,895	$28.24	$5,140	$29.65	$5,397	$31.14	$5,667	$32.69
Accounting Specialist	RCEA	2500	$4,229	$24.40	$4,440	$25.62	$4,662	$26.90	$4,895	$28.24	$5,140	$29.65	$5,397	$31.14	$5,667	$32.69
Buyer	RCEA	2500	$4,229	$24.40	$4,440	$25.62	$4,662	$26.90	$4,895	$28.24	$5,140	$29.65	$5,397	$31.14	$5,667	$32.69
Equipment Mechanic Assistant	RCEA	2400	$4,125	$23.80	$4,332	$24.99	$4,548	$26.24	$4,776	$27.55	$5,014	$28.93	$5,265	$30.38	$5,528	$31.89
Broadcast Production Specialist	RCEA	2200	$3,927	$22.65	$4,123	$23.79	$4,329	$24.98	$4,546	$26.22	$4,773	$27.54	$5,012	$28.91	$5,262	$30.36
Senior Accounting Assistant	RCEA	2100	$3,831	$22.10	$4,022	$23.21	$4,224	$24.37	$4,435	$25.58	$4,656	$26.86	$4,889	$28.21	$5,134	$29.62
Senior Office Specialist	RCEA	2000	$3,737	$21.56	$3,924	$22.64	$4,121	$23.77	$4,327	$24.96	$4,543	$26.21	$4,770	$27.52	$5,009	$28.90
Records Assistant	RCEA	2000	$3,737	$21.56	$3,924	$22.64	$4,121	$23.77	$4,327	$24.96	$4,543	$26.21	$4,770	$27.52	$5,009	$28.90
Facility Maintenance Assistant	RCEA	2000	$3,737	$21.56	$3,924	$22.64	$4,121	$23.77	$4,327	$24.96	$4,543	$26.21	$4,770	$27.52	$5,009	$28.90
Field Service Worker	RCEA	1900	$3,646	$21.04	$3,829	$22.09	$4,020	$23.19	$4,221	$24.35	$4,432	$25.57	$4,654	$26.85	$4,886	$28.19
Human Resources/Risk Management Assistant	RCEA	1900	$3,646	$21.04	$3,829	$22.09	$4,020	$23.19	$4,221	$24.35	$4,432	$25.57	$4,654	$26.85	$4,886	$28.19
Mail and Warehouse Clerk	RCEA	1600	$3,415	$19.70	$3,585	$20.68	$3,765	$21.72	$3,953	$22.80	$4,150	$23.94	$4,358	$25.14	$4,576	$26.40
Accounting Assistant	RCEA	1600	$3,415	$19.70	$3,585	$20.68	$3,765	$21.72	$3,953	$22.80	$4,150	$23.94	$4,358	$25.14	$4,576	$26.40
Office Specialist	RCEA	1400	$3,223	$18.59	$3,384	$19.52	$3,553	$20.50	$3,731	$21.52	$3,917	$22.60	$4,113	$23.73	$4,319	$24.92
Extra Help - Retired Annuitant	Part-time	10900	--	$20.00	--	--	--	--	--	--	--	--	--	--	--	100.00
Dispatcher	Part-time	20940	--	$33.37	--	$35.03	--	$36.79	--	--	--	--	--	--	--	--
Daycare Site Supervisor	Part-time	20900	--	$27.45	--	$28.83	--	$30.27	--	--	--	--	--	--	--	--
PT Fire Prevention Assistant	Part-time		--	$26.03	--	$27.34	--	$28.71	--	$30.15	--	$31.65	--	$33.24	--	34.90
Administrative Aide	Part-time	20880	--	$24.90	--	$26.15	--	$27.45	--	--	--	--	--	--	--	--
Aerobics Instructor II	Part-time	20870	--	$23.72	--	$24.90	--	$26.15	--	--	--	--	--	--	--	--
Fitness Instructor II	Part-time	20870	--	$23.72	--	$24.90	--	$26.15	--	--	--	--	--	--	--	--
Parking Enforcement Officer	Part-time	20860	--	$22.58	--	$23.72	--	$24.90	--	--	--	--	--	--	--	--
Field Service Assistant	Part-time	20860	--	$22.58	--	$23.72	--	$24.90	--	--	--	--	--	--	--	--
Police Cadet	Part-time	20860	--	$22.58	--	$23.72	--	$24.90	--	--	--	--	--	--	--	--
Pool Manager	Part-time	20860	--	$22.58	--	$23.72	--	$24.90	--	--	--	--	--	--	--	--
Aerobics Instructor	Part-time	20840	--	$20.48	--	$21.51	--	$22.58	--	--	--	--	--	--	--	--
Assistant Pool Manager	Part-time	20840	--	$20.48	--	$21.51	--	$22.58	--	--	--	--	--	--	--	--
Fitness Instructor	Part-time	20840	--	$20.48	--	$21.51	--	$22.58	--	--	--	--	--	--	--	--
Instructor	Part-time	20840	--	$20.48	--	$21.51	--	$22.58	--	--	--	--	--	--	--	--
Recreation Aide	Part-time	20840	--	$20.48	--	$21.51	--	$22.58	--	--	--	--	--	--	--	--
Technical Assistant	Part-time	20840	--	$20.48	--	$21.51	--	$22.58	--	--	--	--	--	--	--	--
Waste Management Technician	Part-time	20840	--	$20.48	--	$21.51	--	$22.58	--	--	--	--	--	--	--	--
Senior Lifeguard	Part-time	20830	--	$19.51	--	$20.48	--	$21.51	--	--	--	--	--	--	--	--
Clerical Aide	Part-time	20820	--	$18.58	--	$19.51	--	$20.48	--	--	--	--	--	--	--	--
Engineering Intern	Part-time	20820	--	$18.58	--	$19.51	--	$20.48	--	--	--	--	--	--	--	--
Intern	Part-time	20820	--	$18.58	--	$19.51	--	$20.48	--	--	--	--	--	--	--	--
Lifeguard/WSI	Part-time	20820	--	$18.58	--	$19.51	--	$20.48	--	--	--	--	--	--	--	--

City of Rialto's Classification and Compensation Plan

Effective April 10, 2024 (RCEA Group COLA Eff. July 1, 2023)

Classification	Group	Range	Step 1		Step 2		Step 3		Step 4		Step 5		Step 6		Step 7	
			Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly
Recreation Specialist	Part-time	20820	--	$18.58	--	$19.51	--	$20.48	--	--	--	--	--	--	--	--
Instructor Aid	Part-time	20800	--	$16.85	--	$17.70	--	$18.58	--	--	--	--	--	--	--	--
Recreation Leader	Part-time	20800	--	$16.85	--	$17.70	--	$18.58	--	--	--	--	--	--	--	--
High School Intern	Part-time	20800	--	$16.85	--	$17.70	--	$18.58	--	--	--	--	--	--	--	--
Lifeguard	Part-time	20800	--	$16.85	--	$17.70	--	$18.58	--	--	--	--	--	--	--	--