



Sunnyvale

Hate Crimes

Phan Ngo, Chief
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The image shows a close-up of the seal of the California Commission on Peace Officer Standards and Training (POST). The seal is circular with a five-pointed star border. The words "COMMISSION" and "ON" are at the top, "PEACE OFFICER" is on the left, and "STANDARDS AND TRAINING" is at the bottom. The center features a relief of a Native American figure holding a bow and arrow, with a shield on his chest that reads "PEACE OFFICER".

California

- Department of Justice
- Commission on Peace Officer Standards and Training (POST)

District Attorney's Office

Prosecution

Civil Remedies

Investigative resources



Statement on Our City Values (2021)

As the "Heart of the Silicon Valley," Sunnyvale is a thriving community that is a highly desirable place to live, work, and play.

- Valuing our individual experiences and supporting and protecting people of any race, religion, ancestry, ethnicity, ability, gender, sexual orientation, or gender identity;
- Honoring cultural and religious traditions; and
- Welcoming immigrants and refugees.



Sunnyvale

DPS Hate Crimes Coordinator

Captain Dzanh Le



What is a Hate Crime?

Hate Crime: a criminal act committed, in whole or in part, because of one or more of the following actual or perceived characteristics of the victim: disability; gender; nationality; race or ethnicity; religion; sexual orientation; or who associates with a person or group with one or more of these actual or perceived characteristics.

What is a Hate Incident?

A Hate Incident: An action or behavior motivated by hate but legally protected by the First Amendment right to freedom of expression.

Examples include:

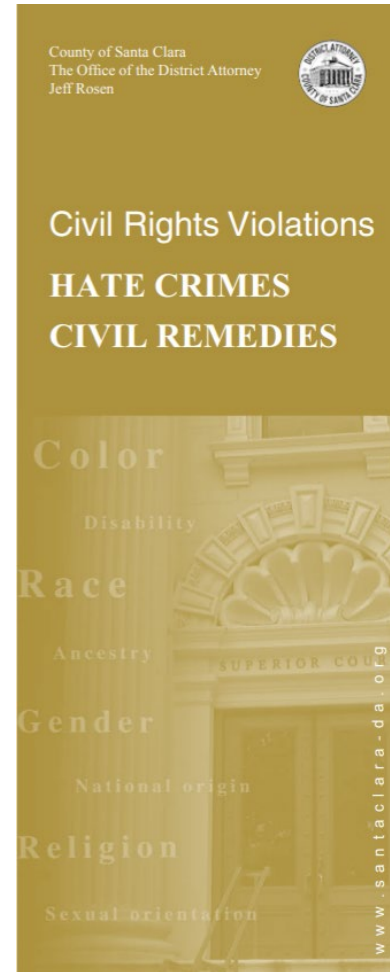
Name-calling, Insults, Displaying hate material that does not result in property damage and Distribution of materials with hate messages in public places.

Who Can Be a Victim?

A victim is any person, public agency, or private institution that is threatened or injured or has his/her property damaged because of his/her race, color, religion, ancestry, national origin, disability, gender or sexual orientation. However, a victim may also be threatened or injured because the criminal perceives the victim to be of a certain race, color, religion, ancestry, national origin, disability, gender or sexual orientation.

Policy

- Department of Public Safety Policy
 - Prevention through building strong relationships in the community
 - Training
 - Investigation/Victim Assistance (Initial response and detective follow-up)



Planning and Prevention

- Building strong relationships in the community
- Sharing of accurate information with all stakeholders (community, TLO, Joint Regional Information Exchange System)

Community Engagement



Training

- Department of Public Safety Policy
 - Training
 - Policy complies with the guidance and policies set forth by the Commission on Peace Officer Standards and Training (POST)
 - Investigation/Victim Assistance
 - Tracking and analysis, Reporting to CA Department of Justice.

Hate Crimes in Sunnyvale

	<u>2019</u>	<u>2020</u>	<u>2021</u>	<u>2022</u>	<u>2023</u>	<u>Total</u>
Hate Incidents	1	1	1	3	4	10
Hate Crimes	2	2	2	3	3	12
vandalism/graffiti	5	3	2	8	28	46
Arrests Involved	2	1	0	3	4	10

Questions?