## Budget Priorities - Community Budget Meetings

Carolyn Robinson <[redacted]>

Sat 5/7/2022 1:37 PM

To: City Clerk <city.clerk@sanjoseca.gov>;Liccardo, Sam <sam.liccardo@sanjoseca.gov>;Jones, Chappie <Chappie.Jones@sanjoseca.gov>;Jimenez, Sergio <sergio.jimenez@sanjoseca.gov>;Peralez, Raul <Raul.Peralez@sanjoseca.gov>;Cohen, David <David.Cohen@sanjoseca.gov>;Carrasco, Magdalena <Magdalena.Carrasco@sanjoseca.gov>;Davis, Dev <dev.davis@sanjoseca.gov>;Esparza, Maya <Maya.Esparza@sanjoseca.gov>;Arenas, Sylvia <sylvia.arenas@sanjoseca.gov>;Foley, Pam <Pam.Foley@sanjoseca.gov>;Mahan, Matt <Matt.Mahan@sanjoseca.gov>

Some people who received this message don't often get email from [redacted]. Learn why this is important

[External Email]

Dear Mayor and City Councilmembers,

My name is Carolyn Robinson and I am a a resident of San Jose District 8. I am writing to urge you to equitably prioritize the needs of San José children, families, and neighborhoods in the upcoming 2022-2023 Budget Cycle.

It is essential that the City continues to prioritize allocating resources towards:
-Investing in children and youth city services and programs to uplift San José families
-Reestablishing a sense of community safety for residents, neighborhoods, and small businesses
-Focusing City services and COVID-19 pandemic recovery to support the communities most impacted and highest need with an equity lens and framework
-Dealing with homelessness. Many of these individuals are struggling with mental health and addiction issues and it is impacting our neighbors negatively. On Aborn and While a homeless individual had taken over a section where individuals catch the bus. Trash is all around where she is camped out. We the resident need you to do some. Get them off our streets and help them get the help they need and help us feel safer in our neighborhoods.
-Instead of spending 3 million on planned parenthood to provide abortions and providing a sanctuary city for abortions, use that money to provide support for the homeless population. This is a problem that needs attention now.
-Remove the vaccine mandate so individuals can get back to work. Everyone should be free to choose what goes into their body. Many individuals have been impacted negatively by those vaccines and no one is there to help them during those challenging times. Vaccine mandates are wrong. We want to give women the right to decide if they want to abort a life but restrict the right of others who decide not to be vaccinated. That's wrong.

Without an allocation that has residents' needs in mind, thousands of families will be left behind – which is why I am urging you to support our children, families, and neighborhood with an equity lens and framework to ensure that the City of San José is place where all families can thrive.

Sincerely,

Carolyn Robinson

Get Outlook for iOS

This message is from outside the City email system. Do not open links or attachments from untrusted sources.

# FW: Animal Shelter Concerns

City Clerk <[redacted]
Fri 5/13/2022 12:24 PM
To: Taber, Toni [redacted]
Cc: Agendadesk [redacted]

---

**From:** Araceli [redacted]
**Sent:** Friday, May 13, 2022 12:17 PM
**To:** City Clerk [redacted]
**Subject:** Animal Shelter Concerns

You don't often get email from [redacted]. Learn why this is important

[External Email]

Hello,

I'm writing out of my concern for the San Jose Animal shelter. They are in desperate need of funding for fostering. They have many large dogs that have been in the kennels for months and they would benefit from being fostered, making them easier for adoption. Can you please place this topic on the agenda for 5/17/2022 during budgeting talks?

Thank you,
Araceli Inda

This message is from outside the City email system  Do not open links or attachments from untrusted sources

## Support a Workers' Recovery Budget

Charlotte Quinn <[redacted]
Sat 5/14/2022 3:12 PM
To: City Clerk <[redacted]

You don't often get email from [redacted] Learn why this is important

[External Email]

San Jose City Clerk Toni Taber,

Dear Mayor and City Council,

As you shape the City's $5.3 billion budget for the next year, you have an unprecedented opportunity to build a budget that reflects San José's core values: supporting working families, uplifting their rights, and centering the voices of the hardest-hit, excluded workers and neighborhoods.

I support the Essential Workers Council's call for a Workers Recovery Budget, and urge you to pass a City budget that invests in wage theft prevention and workers rights outreach for workers in the private sector, to protect our most vulnerable residents from wage theft; and starts working toward real solutions supporting the public sector workforce, to address the decade-long recruitment and retention crisis at City Hall, so that all our neighborhoods can get the services they need to thrive.

Please vote to:
-Fully support the City Manager's funding to staff up wage theft enforcement in the Office of Equality Assurance, and add two strategies:
-To empower workers to collect on unpaid wage theft, move forward the stalled Responsible Construction Ordinance from the City Roadmap; and
-Partner with the Santa Clara County Office of Labor Standards Enforcement and its grassroots network for workers rights outreach - so we can prevent wage theft before it happens.

We also urgently need a comprehensive, equity-centered recruitment and retention strategy for the City's 700+ persistent vacancies. Over a decade of disinvestment in our City workforce and attacks on City workers has left essential neighborhood services severely understaffed. That means that many of our San Jose neighborhoods - especially working-class neighborhoods of people of color and immigrants - do not get the core services they need.

Please vote to:
-Fully support the City Manager's funding to restore recruitment & retention staff in Human Resources, and
-Commit to a more comprehensive strategy: working with City unions and communities to expand the number and diversity of applicants, improve hiring from under-represented

communities, and improve working conditions so the City can retain employees and support career advancement of its diverse workforce.

With an historic budget surplus, but also with working people facing dire needs, now is your moment to invest not just in the status quo, but in building back better - a recovery that strengthens our communities, starts to correct long-standing inequalities, and includes all of us.

Sincerely,

Charlotte Quinn
[redacted]

San Jose, California 95126

This message is from outside the City email system  Do not open links or attachments from untrusted sources

## Support a Workers' Recovery Budget

[redacted] <[redacted]

Sat 5/14/2022 3:26 PM

To: City Clerk <[redacted]

You don't often get email from [redacted] Learn why this is important

[External Email]

San Jose City Clerk Toni Taber,

Dear Mayor and City Council,

As you shape the City's $5.3 billion budget for the next year, you have an unprecedented opportunity to build a budget that reflects San José's core values: supporting working families, uplifting their rights, and centering the voices of the hardest-hit, excluded workers and neighborhoods.

I support the Essential Workers Council's call for a Workers Recovery Budget, and urge you to pass a City budget that invests in wage theft prevention and workers rights outreach for workers in the private sector, to protect our most vulnerable residents from wage theft; and starts working toward real solutions supporting the public sector workforce, to address the decade-long recruitment and retention crisis at City Hall, so that all our neighborhoods can get the services they need to thrive.

Please vote to:
-Fully support the City Manager's funding to staff up wage theft enforcement in the Office of Equality Assurance, and add two strategies:
-To empower workers to collect on unpaid wage theft, move forward the stalled Responsible Construction Ordinance from the City Roadmap; and
-Partner with the Santa Clara County Office of Labor Standards Enforcement and its grassroots network for workers rights outreach - so we can prevent wage theft before it happens.

We also urgently need a comprehensive, equity-centered recruitment and retention strategy for the City's 700+ persistent vacancies. Over a decade of disinvestment in our City workforce and attacks on City workers has left essential neighborhood services severely understaffed. That means that many of our San Jose neighborhoods - especially working-class neighborhoods of people of color and immigrants - do not get the core services they need.

Please vote to:
-Fully support the City Manager's funding to restore recruitment & retention staff in Human Resources, and
-Commit to a more comprehensive strategy: working with City unions and communities to expand the number and diversity of applicants, improve hiring from under-represented

communities, and improve working conditions so the City can retain employees and support career advancement of its diverse workforce.

With an historic budget surplus, but also with working people facing dire needs, now is your moment to invest not just in the status quo, but in building back better - a recovery that strengthens our communities, starts to correct long-standing inequalities, and includes all of us.

Sincerely,

[redacted]

,

This message is from outside the City email system  Do not open links or attachments from untrusted sources

## Support a Workers' Recovery Budget

THOMAS FERRITO <[redacted]

Sat 5/14/2022 4:27 PM

To: City Clerk <[redacted]

You don't often get email from [redacted] Learn why this is important

[External Email]

San Jose City Clerk Toni Taber,

Dear Mayor and City Council,

As you shape the City's $5.3 billion budget for the next year, you have an unprecedented opportunity to build a budget that reflects San José's core values: supporting working families, uplifting their rights, and centering the voices of the hardest-hit, excluded workers and neighborhoods.

I support the Essential Workers Council's call for a Workers Recovery Budget, and urge you to pass a City budget that invests in wage theft prevention and workers rights outreach for workers in the private sector, to protect our most vulnerable residents from wage theft; and starts working toward real solutions supporting the public sector workforce, to address the decade-long recruitment and retention crisis at City Hall, so that all our neighborhoods can get the services they need to thrive.

Please vote to:
-Fully support the City Manager's funding to staff up wage theft enforcement in the Office of Equality Assurance, and add two strategies:
-To empower workers to collect on unpaid wage theft, move forward the stalled Responsible Construction Ordinance from the City Roadmap; and
-Partner with the Santa Clara County Office of Labor Standards Enforcement and its grassroots network for workers rights outreach - so we can prevent wage theft before it happens.

We also urgently need a comprehensive, equity-centered recruitment and retention strategy for the City's 700+ persistent vacancies. Over a decade of disinvestment in our City workforce and attacks on City workers has left essential neighborhood services severely understaffed. That means that many of our San Jose neighborhoods - especially working-class neighborhoods of people of color and immigrants - do not get the core services they need.

Please vote to:
-Fully support the City Manager's funding to restore recruitment & retention staff in Human Resources, and
-Commit to a more comprehensive strategy: working with City unions and communities to expand the number and diversity of applicants, improve hiring from under-represented

communities, and improve working conditions so the City can retain employees and support career advancement of its diverse workforce.

With an historic budget surplus, but also with working people facing dire needs, now is your moment to invest not just in the status quo, but in building back better - a recovery that strengthens our communities, starts to correct long-standing inequalities, and includes all of us.

Sincerely,

THOMAS FERRITO
[redacted]

Los Gatos, California 95030

This message is from outside the City email system  Do not open links or attachments from untrusted sources

## Support a Workers' Recovery Budget

Alicia Prieto <[redacted]

Sat 5/14/2022 6:16 PM

To: City Clerk <[redacted]

You don't often get email from [redacted] Learn why this is important

[External Email]

San Jose City Clerk Toni Taber,

Dear Mayor and City Council,

As you shape the City's $5.3 billion budget for the next year, you have an unprecedented opportunity to build a budget that reflects San José's core values: supporting working families, uplifting their rights, and centering the voices of the hardest-hit, excluded workers and neighborhoods.

I support the Essential Workers Council's call for a Workers Recovery Budget, and urge you to pass a City budget that invests in wage theft prevention and workers rights outreach for workers in the private sector, to protect our most vulnerable residents from wage theft; and starts working toward real solutions supporting the public sector workforce, to address the decade-long recruitment and retention crisis at City Hall, so that all our neighborhoods can get the services they need to thrive.

Please vote to:
-Fully support the City Manager's funding to staff up wage theft enforcement in the Office of Equality Assurance, and add two strategies:
-To empower workers to collect on unpaid wage theft, move forward the stalled Responsible Construction Ordinance from the City Roadmap; and
-Partner with the Santa Clara County Office of Labor Standards Enforcement and its grassroots network for workers rights outreach - so we can prevent wage theft before it happens.

We also urgently need a comprehensive, equity-centered recruitment and retention strategy for the City's 700+ persistent vacancies. Over a decade of disinvestment in our City workforce and attacks on City workers has left essential neighborhood services severely understaffed. That means that many of our San Jose neighborhoods - especially working-class neighborhoods of people of color and immigrants - do not get the core services they need.

Please vote to:
-Fully support the City Manager's funding to restore recruitment & retention staff in Human Resources, and
-Commit to a more comprehensive strategy: working with City unions and communities to expand the number and diversity of applicants, improve hiring from under-represented

communities, and improve working conditions so the City can retain employees and support career advancement of its diverse workforce.

With an historic budget surplus, but also with working people facing dire needs, now is your moment to invest not just in the status quo, but in building back better - a recovery that strengthens our communities, starts to correct long-standing inequalities, and includes all of us.

Sincerely,

Alicia Prieto
[redacted]

San Jose, California 95117

This message is from outside the City email system  Do not open links or attachments from untrusted sources

## Support a Workers' Recovery Budget

Perla Arellano <[redacted]
Sun 5/15/2022 8:35 AM
To: City Clerk <[redacted]

You don't often get email from [redacted] Learn why this is important

[External Email]

San Jose City Clerk Toni Taber,

Dear Mayor and City Council,

As you shape the City's $5.3 billion budget for the next year, you have an unprecedented opportunity to build a budget that reflects San José's core values: supporting working families, uplifting their rights, and centering the voices of the hardest-hit, excluded workers and neighborhoods.

I support the Essential Workers Council's call for a Workers Recovery Budget, and urge you to pass a City budget that invests in wage theft prevention and workers rights outreach for workers in the private sector, to protect our most vulnerable residents from wage theft; and starts working toward real solutions supporting the public sector workforce, to address the decade-long recruitment and retention crisis at City Hall, so that all our neighborhoods can get the services they need to thrive.

Please vote to:
-Fully support the City Manager's funding to staff up wage theft enforcement in the Office of Equality Assurance, and add two strategies:
-To empower workers to collect on unpaid wage theft, move forward the stalled Responsible Construction Ordinance from the City Roadmap; and
-Partner with the Santa Clara County Office of Labor Standards Enforcement and its grassroots network for workers rights outreach - so we can prevent wage theft before it happens.

We also urgently need a comprehensive, equity-centered recruitment and retention strategy for the City's 700+ persistent vacancies. Over a decade of disinvestment in our City workforce and attacks on City workers has left essential neighborhood services severely understaffed. That means that many of our San Jose neighborhoods - especially working-class neighborhoods of people of color and immigrants - do not get the core services they need.

Please vote to:
-Fully support the City Manager's funding to restore recruitment & retention staff in Human Resources, and
-Commit to a more comprehensive strategy: working with City unions and communities to expand the number and diversity of applicants, improve hiring from under-represented

communities, and improve working conditions so the City can retain employees and support career advancement of its diverse workforce.

With an historic budget surplus, but also with working people facing dire needs, now is your moment to invest not just in the status quo, but in building back better - a recovery that strengthens our communities, starts to correct long-standing inequalities, and includes all of us.

Sincerely,
Perla M. Arellano
District 5 Resident

Perla Arellano
[redacted]

San Jose, California 95116

This message is from outside the City email system  Do not open links or attachments from untrusted sources

## Fwd: Library Funding!

Esparza, Maya <[redacted]
Mon 5/16/2022 9:00 AM
To: City Clerk [redacted]

FYI- we all received this email re the budget

Get Outlook for iOS

---

**From:** sharon lachappelle [redacted]
**Sent:** Sunday, May 15, 2022 9:40:11 PM
**To:** Liccardo, Sam [redacted]; Jones, Chappie [redacted]>; Jimenez, Sergio [redacted]; Peralez, Raul [redacted] Cohen, David [redacted] Carrasco, Magdalena [redacted]; Davis, Dev [redacted] Esparza, Maya <[redacted] Arenas, Sylvia [redacted]; Foley, Pam [redacted]; Mahan, Matt <[redacted]>
**Subject:** Library Funding!

Some people who received this message don't often get email from s[redacted]m. Learn why this is important

[External Email]

Dear Mayor and City Councilmembers,

I LOVE libraries and I hope you do too!

Libraries have played a significant role in mine and my family's life as well as the lives of the students and families I have worked with in my career as a social worker and teacher.

Libraries play a crucial role in building vibrant, equitable, innovative, and informed communities. Libraries are one of the few institutions that bring people of all ages, genders, races, ethnicities, and socio-economic backgrounds together under the same roof to engage in lifelong learning and development.

The City of San José libraries are uniquely positioned to play a key role in providing resources that will support the community well as we continue to recover from the pandemic.

It would be wonderful if a well-funded stellar library system became one of the things San José is known for!

Please restore the City of San José libraries to their full pre-pandemic operating budget and beyond!

Thank you for your work and service to this great city!

Sharon LaChappelle

[redacted]

## Support a Workers' Recovery Budget

Donna Thurmon <[redacted]
Mon 5/16/2022 2:03 PM
To: City Clerk <[redacted]

[External Email]

San Jose City Clerk Toni Taber,

Dear Mayor and City Council,

As you shape the City's $5.3 billion budget for the next year, you have an unprecedented opportunity to build a budget that reflects San José's core values: supporting working families, uplifting their rights, and centering the voices of the hardest-hit, excluded workers and neighborhoods.

I support the Essential Workers Council's call for a Workers Recovery Budget, and urge you to pass a City budget that invests in wage theft prevention and workers rights outreach for workers in the private sector, to protect our most vulnerable residents from wage theft; and starts working toward real solutions supporting the public sector workforce, to address the decade-long recruitment and retention crisis at City Hall, so that all our neighborhoods can get the services they need to thrive.

Please vote to:
-Fully support the City Manager's funding to staff up wage theft enforcement in the Office of Equality Assurance, and add two strategies:
-To empower workers to collect on unpaid wage theft, move forward the stalled Responsible Construction Ordinance from the City Roadmap; and
-Partner with the Santa Clara County Office of Labor Standards Enforcement and its grassroots network for workers rights outreach - so we can prevent wage theft before it happens.

We also urgently need a comprehensive, equity-centered recruitment and retention strategy for the City's 700+ persistent vacancies. Over a decade of disinvestment in our City workforce and attacks on City workers has left essential neighborhood services severely understaffed. That means that many of our San Jose neighborhoods - especially working-class neighborhoods of people of color and immigrants - do not get the core services they need.

Please vote to:
-Fully support the City Manager's funding to restore recruitment & retention staff in Human Resources, and
-Commit to a more comprehensive strategy: working with City unions and communities to expand the number and diversity of applicants, improve hiring from under-represented

communities, and improve working conditions so the City can retain employees and support career advancement of its diverse workforce.

With an historic budget surplus, but also with working people facing dire needs, now is your moment to invest not just in the status quo, but in building back better - a recovery that strengthens our communities, starts to correct long-standing inequalities, and includes all of us.

Sincerely,
Donna M. Thurmon

Donna Thurmon
[redacted]

San Jose, California 95112

This message is from outside the City email system  Do not open links or attachments from untrusted sources

## Support a Workers' Recovery Budget

Florin Lapustea <[redacted]

Mon 5/16/2022 12:26 PM

To: City Clerk <[redacted]

[External Email]

San Jose City Clerk Toni Taber,

Dear Mayor and City Council,

As you shape the City's $5.3 billion budget for the next year, you have an unprecedented opportunity to build a budget that reflects San José's core values: supporting working families, uplifting their rights, and centering the voices of the hardest-hit, excluded workers and neighborhoods.

I support the Essential Workers Council's call for a Workers Recovery Budget, and urge you to pass a City budget that invests in wage theft prevention and workers rights outreach for workers in the private sector, to protect our most vulnerable residents from wage theft; and starts working toward real solutions supporting the public sector workforce, to address the decade-long recruitment and retention crisis at City Hall, so that all our neighborhoods can get the services they need to thrive.

Please vote to:
-Fully support the City Manager's funding to staff up wage theft enforcement in the Office of Equality Assurance, and add two strategies:
-To empower workers to collect on unpaid wage theft, move forward the stalled Responsible Construction Ordinance from the City Roadmap; and
-Partner with the Santa Clara County Office of Labor Standards Enforcement and its grassroots network for workers rights outreach - so we can prevent wage theft before it happens.

We also urgently need a comprehensive, equity-centered recruitment and retention strategy for the City's 700+ persistent vacancies. Over a decade of disinvestment in our City workforce and attacks on City workers has left essential neighborhood services severely understaffed. That means that many of our San Jose neighborhoods - especially working-class neighborhoods of people of color and immigrants - do not get the core services they need.

Please vote to:
-Fully support the City Manager's funding to restore recruitment & retention staff in Human Resources, and
-Commit to a more comprehensive strategy: working with City unions and communities to expand the number and diversity of applicants, improve hiring from under-represented

communities, and improve working conditions so the City can retain employees and support career advancement of its diverse workforce.

With an historic budget surplus, but also with working people facing dire needs, now is your moment to invest not just in the status quo, but in building back better - a recovery that strengthens our communities, starts to correct long-standing inequalities, and includes all of us.

Sincerely,

Florin Lapustea
[redacted]

This message is from outside the City email system  Do not open links or attachments from untrusted sources

## Support a Workers' Recovery Budget

Brian Lee <[redacted]
Mon 5/16/2022 12:27 PM
To: City Clerk <[redacted]

[External Email]

San Jose City Clerk Toni Taber,

Dear Mayor and City Council,

As you shape the City's $5.3 billion budget for the next year, you have an unprecedented opportunity to build a budget that reflects San José's core values: supporting working families, uplifting their rights, and centering the voices of the hardest-hit, excluded workers and neighborhoods.

I support the Essential Workers Council's call for a Workers Recovery Budget, and urge you to pass a City budget that invests in wage theft prevention and workers rights outreach for workers in the private sector, to protect our most vulnerable residents from wage theft; and starts working toward real solutions supporting the public sector workforce, to address the decade-long recruitment and retention crisis at City Hall, so that all our neighborhoods can get the services they need to thrive.

Please vote to:
-Fully support the City Manager's funding to staff up wage theft enforcement in the Office of Equality Assurance, and add two strategies:
-To empower workers to collect on unpaid wage theft, move forward the stalled Responsible Construction Ordinance from the City Roadmap; and
-Partner with the Santa Clara County Office of Labor Standards Enforcement and its grassroots network for workers rights outreach - so we can prevent wage theft before it happens.

We also urgently need a comprehensive, equity-centered recruitment and retention strategy for the City's 700+ persistent vacancies. Over a decade of disinvestment in our City workforce and attacks on City workers has left essential neighborhood services severely understaffed. That means that many of our San Jose neighborhoods - especially working-class neighborhoods of people of color and immigrants - do not get the core services they need.

Please vote to:
-Fully support the City Manager's funding to restore recruitment & retention staff in Human Resources, and
-Commit to a more comprehensive strategy: working with City unions and communities to expand the number and diversity of applicants, improve hiring from under-represented

communities, and improve working conditions so the City can retain employees and support career advancement of its diverse workforce.

With an historic budget surplus, but also with working people facing dire needs, now is your moment to invest not just in the status quo, but in building back better - a recovery that strengthens our communities, starts to correct long-standing inequalities, and includes all of us.

Sincerely,
Brian

Brian Lee
[redacted]

[redacted] California 94536

This message is from outside the City email system  Do not open links or attachments from untrusted sources

## Support a Workers' Recovery Budget

Linden Skjeie <[redacted]

Mon 5/16/2022 12:45 PM

To: City Clerk <[redacted]

[External Email]

San Jose City Clerk Toni Taber,

Dear Mayor and City Council,

As you shape the City's $5.3 billion budget for the next year, you have an unprecedented opportunity to build a budget that reflects San José's core values: supporting working families, uplifting their rights, and centering the voices of the hardest-hit, excluded workers and neighborhoods.

I support the Essential Workers Council's call for a Workers Recovery Budget, and urge you to pass a City budget that invests in wage theft prevention and workers rights outreach for workers in the private sector, to protect our most vulnerable residents from wage theft; and starts working toward real solutions supporting the public sector workforce, to address the decade-long recruitment and retention crisis at City Hall, so that all our neighborhoods can get the services they need to thrive.

Please vote to:
-Fully support the City Manager's funding to staff up wage theft enforcement in the Office of Equality Assurance, and add two strategies:
-To empower workers to collect on unpaid wage theft, move forward the stalled Responsible Construction Ordinance from the City Roadmap; and
-Partner with the Santa Clara County Office of Labor Standards Enforcement and its grassroots network for workers rights outreach - so we can prevent wage theft before it happens.

We also urgently need a comprehensive, equity-centered recruitment and retention strategy for the City's 700+ persistent vacancies. Over a decade of disinvestment in our City workforce and attacks on City workers has left essential neighborhood services severely understaffed. That means that many of our San Jose neighborhoods - especially working-class neighborhoods of people of color and immigrants - do not get the core services they need.

Please vote to:
-Fully support the City Manager's funding to restore recruitment & retention staff in Human Resources, and
-Commit to a more comprehensive strategy: working with City unions and communities to expand the number and diversity of applicants, improve hiring from under-represented

communities, and improve working conditions so the City can retain employees and support career advancement of its diverse workforce.

With an historic budget surplus, but also with working people facing dire needs, now is your moment to invest not just in the status quo, but in building back better - a recovery that strengthens our communities, starts to correct long-standing inequalities, and includes all of us.

Sincerely,

Linden Skjeie
[redacted]

This message is from outside the City email system  Do not open links or attachments from untrusted sources

## Support a Workers' Recovery Budget

carlos murillo <[redacted]

Mon 5/16/2022 12:45 PM

To: City Clerk <[redacted]

[External Email]

San Jose City Clerk Toni Taber,

Dear Mayor and City Council,

As you shape the City's $5.3 billion budget for the next year, you have an unprecedented opportunity to build a budget that reflects San José's core values: supporting working families, uplifting their rights, and centering the voices of the hardest-hit, excluded workers and neighborhoods.

I support the Essential Workers Council's call for a Workers Recovery Budget, and urge you to pass a City budget that invests in wage theft prevention and workers rights outreach for workers in the private sector, to protect our most vulnerable residents from wage theft; and starts working toward real solutions supporting the public sector workforce, to address the decade-long recruitment and retention crisis at City Hall, so that all our neighborhoods can get the services they need to thrive.

Please vote to:
-Fully support the City Manager's funding to staff up wage theft enforcement in the Office of Equality Assurance, and add two strategies:
-To empower workers to collect on unpaid wage theft, move forward the stalled Responsible Construction Ordinance from the City Roadmap; and
-Partner with the Santa Clara County Office of Labor Standards Enforcement and its grassroots network for workers rights outreach - so we can prevent wage theft before it happens.

We also urgently need a comprehensive, equity-centered recruitment and retention strategy for the City's 700+ persistent vacancies. Over a decade of disinvestment in our City workforce and attacks on City workers has left essential neighborhood services severely understaffed. That means that many of our San Jose neighborhoods - especially working-class neighborhoods of people of color and immigrants - do not get the core services they need.

Please vote to:
-Fully support the City Manager's funding to restore recruitment & retention staff in Human Resources, and
-Commit to a more comprehensive strategy: working with City unions and communities to expand the number and diversity of applicants, improve hiring from under-represented

communities, and improve working conditions so the City can retain employees and support career advancement of its diverse workforce.

With an historic budget surplus, but also with working people facing dire needs, now is your moment to invest not just in the status quo, but in building back better - a recovery that strengthens our communities, starts to correct long-standing inequalities, and includes all of us.

Sincerely,
Carlos

carlos murillo
[redacted]

This message is from outside the City email system  Do not open links or attachments from untrusted sources

## Support a Workers' Recovery Budget

Huy Vuong <[redacted]
Mon 5/16/2022 12:45 PM
To: City Clerk <[redacted]

[External Email]

San Jose City Clerk Toni Taber,

Dear Mayor and City Council,

As you shape the City's $5.3 billion budget for the next year, you have an unprecedented opportunity to build a budget that reflects San José's core values: supporting working families, uplifting their rights, and centering the voices of the hardest-hit, excluded workers and neighborhoods.

I support the Essential Workers Council's call for a Workers Recovery Budget, and urge you to pass a City budget that invests in wage theft prevention and workers rights outreach for workers in the private sector, to protect our most vulnerable residents from wage theft; and starts working toward real solutions supporting the public sector workforce, to address the decade-long recruitment and retention crisis at City Hall, so that all our neighborhoods can get the services they need to thrive.

Please vote to:
-Fully support the City Manager's funding to staff up wage theft enforcement in the Office of Equality Assurance, and add two strategies:
-To empower workers to collect on unpaid wage theft, move forward the stalled Responsible Construction Ordinance from the City Roadmap; and
-Partner with the Santa Clara County Office of Labor Standards Enforcement and its grassroots network for workers rights outreach - so we can prevent wage theft before it happens.

We also urgently need a comprehensive, equity-centered recruitment and retention strategy for the City's 700+ persistent vacancies. Over a decade of disinvestment in our City workforce and attacks on City workers has left essential neighborhood services severely understaffed. That means that many of our San Jose neighborhoods - especially working-class neighborhoods of people of color and immigrants - do not get the core services they need.

Please vote to:
-Fully support the City Manager's funding to restore recruitment & retention staff in Human Resources, and
-Commit to a more comprehensive strategy: working with City unions and communities to expand the number and diversity of applicants, improve hiring from under-represented

communities, and improve working conditions so the City can retain employees and support career advancement of its diverse workforce.

With an historic budget surplus, but also with working people facing dire needs, now is your moment to invest not just in the status quo, but in building back better - a recovery that strengthens our communities, starts to correct long-standing inequalities, and includes all of us.

Sincerely,

Huy Vuong
[redacted]
[redacted]

This message is from outside the City email system  Do not open links or attachments from untrusted sources

## Support a Workers' Recovery Budget

Richard Bandy <[redacted]
Mon 5/16/2022 12:45 PM
To: City Clerk <[redacted]

[External Email]

San Jose City Clerk Toni Taber,

Dear Mayor and City Council,

As you shape the City's $5.3 billion budget for the next year, you have an unprecedented opportunity to build a budget that reflects San José's core values: supporting working families, uplifting their rights, and centering the voices of the hardest-hit, excluded workers and neighborhoods.

I support the Essential Workers Council's call for a Workers Recovery Budget, and urge you to pass a City budget that invests in wage theft prevention and workers rights outreach for workers in the private sector, to protect our most vulnerable residents from wage theft; and starts working toward real solutions supporting the public sector workforce, to address the decade-long recruitment and retention crisis at City Hall, so that all our neighborhoods can get the services they need to thrive.

Please vote to:
-Fully support the City Manager's funding to staff up wage theft enforcement in the Office of Equality Assurance, and add two strategies:
-To empower workers to collect on unpaid wage theft, move forward the stalled Responsible Construction Ordinance from the City Roadmap; and
-Partner with the Santa Clara County Office of Labor Standards Enforcement and its grassroots network for workers rights outreach - so we can prevent wage theft before it happens.

We also urgently need a comprehensive, equity-centered recruitment and retention strategy for the City's 700+ persistent vacancies. Over a decade of disinvestment in our City workforce and attacks on City workers has left essential neighborhood services severely understaffed. That means that many of our San Jose neighborhoods - especially working-class neighborhoods of people of color and immigrants - do not get the core services they need.

Please vote to:
-Fully support the City Manager's funding to restore recruitment & retention staff in Human Resources, and
-Commit to a more comprehensive strategy: working with City unions and communities to expand the number and diversity of applicants, improve hiring from under-represented

communities, and improve working conditions so the City can retain employees and support career advancement of its diverse workforce.

With an historic budget surplus, but also with working people facing dire needs, now is your moment to invest not just in the status quo, but in building back better - a recovery that strengthens our communities, starts to correct long-standing inequalities, and includes all of us.

Sincerely,

Richard Bandy
[redacted]

This message is from outside the City email system  Do not open links or attachments from untrusted sources

## Support a Workers' Recovery Budget

Amy Morton <[redacted]
Mon 5/16/2022 12:45 PM
To: City Clerk <[redacted]

[External Email]

San Jose City Clerk Toni Taber,

Dear Mayor and City Council,

As you shape the City's $5.3 billion budget for the next year, you have an unprecedented opportunity to build a budget that reflects San José's core values: supporting working families, uplifting their rights, and centering the voices of the hardest-hit, excluded workers and neighborhoods.

I support the Essential Workers Council's call for a Workers Recovery Budget, and urge you to pass a City budget that invests in wage theft prevention and workers rights outreach for workers in the private sector, to protect our most vulnerable residents from wage theft; and starts working toward real solutions supporting the public sector workforce, to address the decade-long recruitment and retention crisis at City Hall, so that all our neighborhoods can get the services they need to thrive.

Please vote to:
-Fully support the City Manager's funding to staff up wage theft enforcement in the Office of Equality Assurance, and add two strategies:
-To empower workers to collect on unpaid wage theft, move forward the stalled Responsible Construction Ordinance from the City Roadmap; and
-Partner with the Santa Clara County Office of Labor Standards Enforcement and its grassroots network for workers rights outreach - so we can prevent wage theft before it happens.

We also urgently need a comprehensive, equity-centered recruitment and retention strategy for the City's 700+ persistent vacancies. Over a decade of disinvestment in our City workforce and attacks on City workers has left essential neighborhood services severely understaffed. That means that many of our San Jose neighborhoods - especially working-class neighborhoods of people of color and immigrants - do not get the core services they need.

Please vote to:
-Fully support the City Manager's funding to restore recruitment & retention staff in Human Resources, and
-Commit to a more comprehensive strategy: working with City unions and communities to expand the number and diversity of applicants, improve hiring from under-represented

communities, and improve working conditions so the City can retain employees and support career advancement of its diverse workforce.

With an historic budget surplus, but also with working people facing dire needs, now is your moment to invest not just in the status quo, but in building back better - a recovery that strengthens our communities, starts to correct long-standing inequalities, and includes all of us.

Sincerely,

Amy Morton
Sr. Analyst, HR

Amy Morton
[redacted]

This message is from outside the City email system  Do not open links or attachments from untrusted sources

## Support a Workers' Recovery Budget

Tara Kurmel <[redacted]

Mon 5/16/2022 12:45 PM

To: City Clerk <[redacted]

[External Email]

San Jose City Clerk Toni Taber,

Dear Mayor and City Council,

As you shape the City's $5.3 billion budget for the next year, you have an unprecedented opportunity to build a budget that reflects San José's core values: supporting working families, uplifting their rights, and centering the voices of the hardest-hit, excluded workers and neighborhoods.

I support the Essential Workers Council's call for a Workers Recovery Budget, and urge you to pass a City budget that invests in wage theft prevention and workers rights outreach for workers in the private sector, to protect our most vulnerable residents from wage theft; and starts working toward real solutions supporting the public sector workforce, to address the decade-long recruitment and retention crisis at City Hall, so that all our neighborhoods can get the services they need to thrive.

Please vote to:
-Fully support the City Manager's funding to staff up wage theft enforcement in the Office of Equality Assurance, and add two strategies:
-To empower workers to collect on unpaid wage theft, move forward the stalled Responsible Construction Ordinance from the City Roadmap; and
-Partner with the Santa Clara County Office of Labor Standards Enforcement and its grassroots network for workers rights outreach - so we can prevent wage theft before it happens.

We also urgently need a comprehensive, equity-centered recruitment and retention strategy for the City's 700+ persistent vacancies. Over a decade of disinvestment in our City workforce and attacks on City workers has left essential neighborhood services severely understaffed. That means that many of our San Jose neighborhoods - especially working-class neighborhoods of people of color and immigrants - do not get the core services they need.

Please vote to:
-Fully support the City Manager's funding to restore recruitment & retention staff in Human Resources, and
-Commit to a more comprehensive strategy: working with City unions and communities to expand the number and diversity of applicants, improve hiring from under-represented

communities, and improve working conditions so the City can retain employees and support career advancement of its diverse workforce.

With an historic budget surplus, but also with working people facing dire needs, now is your moment to invest not just in the status quo, but in building back better - a recovery that strengthens our communities, starts to correct long-standing inequalities, and includes all of us.

Sincerely,
Tara Kurmel

Tara Kurmel
[redacted]

[redacted]

This message is from outside the City email system  Do not open links or attachments from untrusted sources

## Support a Workers' Recovery Budget

Dirk Chubbic <[redacted]

Mon 5/16/2022 12:46 PM

To: City Clerk <[redacted]

[External Email]

San Jose City Clerk Toni Taber,

Dear Mayor and City Council,

The City needs to do better for its employees, in particular by paying them enough to live a comfortable life. You need to support pay that, at a minimum, keeps up with Bay Area inflation.

As you shape the City's $5.3 billion budget for the next year, you have an unprecedented opportunity to build a budget that reflects San José's core values: supporting working families, uplifting their rights, and centering the voices of the hardest-hit, excluded workers and neighborhoods.

I support the Essential Workers Council's call for a Workers Recovery Budget, and urge you to pass a City budget that invests in wage theft prevention and workers rights outreach for workers in the private sector, to protect our most vulnerable residents from wage theft; and starts working toward real solutions supporting the public sector workforce, to address the decade-long recruitment and retention crisis at City Hall, so that all our neighborhoods can get the services they need to thrive.

Please vote to:
-Fully support the City Manager's funding to staff up wage theft enforcement in the Office of Equality Assurance, and add two strategies:
-To empower workers to collect on unpaid wage theft, move forward the stalled Responsible Construction Ordinance from the City Roadmap; and
-Partner with the Santa Clara County Office of Labor Standards Enforcement and its grassroots network for workers rights outreach - so we can prevent wage theft before it happens.

We also urgently need a comprehensive, equity-centered recruitment and retention strategy for the City's 700+ persistent vacancies. Over a decade of disinvestment in our City workforce and attacks on City workers has left essential neighborhood services severely understaffed. That means that many of our San Jose neighborhoods - especially working-class neighborhoods of people of color and immigrants - do not get the core services they need.

Please vote to:
-Fully support the City Manager's funding to restore recruitment & retention staff in Human

Resources, and
-Commit to a more comprehensive strategy: working with City unions and communities to expand the number and diversity of applicants, improve hiring from under-represented communities, and improve working conditions so the City can retain employees and support career advancement of its diverse workforce.

With an historic budget surplus, but also with working people facing dire needs, now is your moment to invest not just in the status quo, but in building back better - a recovery that strengthens our communities, starts to correct long-standing inequalities, and includes all of us.

Sincerely,

Dirk Chubbic

Dirk Chubbic
[redacted]

San Jose, California 95125

This message is from outside the City email system  Do not open links or attachments from untrusted sources

## Support a Workers' Recovery Budget

Kia Goudarzi <[redacted]
Mon 5/16/2022 12:46 PM
To: City Clerk <[redacted]

[External Email]

San Jose City Clerk Toni Taber,

Dear Mayor and City Council,

As you shape the City's $5.3 billion budget for the next year, you have an unprecedented opportunity to build a budget that reflects San José's core values: supporting working families, uplifting their rights, and centering the voices of the hardest-hit, excluded workers and neighborhoods.

I support the Essential Workers Council's call for a Workers Recovery Budget, and urge you to pass a City budget that invests in wage theft prevention and workers rights outreach for workers in the private sector, to protect our most vulnerable residents from wage theft; and starts working toward real solutions supporting the public sector workforce, to address the decade-long recruitment and retention crisis at City Hall, so that all our neighborhoods can get the services they need to thrive.

Please vote to:
-Fully support the City Manager's funding to staff up wage theft enforcement in the Office of Equality Assurance, and add two strategies:
-To empower workers to collect on unpaid wage theft, move forward the stalled Responsible Construction Ordinance from the City Roadmap; and
-Partner with the Santa Clara County Office of Labor Standards Enforcement and its grassroots network for workers rights outreach - so we can prevent wage theft before it happens.

We also urgently need a comprehensive, equity-centered recruitment and retention strategy for the City's 700+ persistent vacancies. Over a decade of disinvestment in our City workforce and attacks on City workers has left essential neighborhood services severely understaffed. That means that many of our San Jose neighborhoods - especially working-class neighborhoods of people of color and immigrants - do not get the core services they need.

Please vote to:
-Fully support the City Manager's funding to restore recruitment & retention staff in Human Resources, and
-Commit to a more comprehensive strategy: working with City unions and communities to expand the number and diversity of applicants, improve hiring from under-represented

communities, and improve working conditions so the City can retain employees and support career advancement of its diverse workforce.

With an historic budget surplus, but also with working people facing dire needs, now is your moment to invest not just in the status quo, but in building back better - a recovery that strengthens our communities, starts to correct long-standing inequalities, and includes all of us.

Sincerely,

Kia Goudarzi
[redacted]

This message is from outside the City email system  Do not open links or attachments from untrusted sources

## Support a Workers' Recovery Budget

Elisha St Laurent <[redacted]

Mon 5/16/2022 12:48 PM

To: City Clerk <[redacted]

[External Email]

San Jose City Clerk Toni Taber,

Dear Mayor and City Council,

As you shape the City's $5.3 billion budget for the next year, you have an unprecedented opportunity to build a budget that reflects San José's core values: supporting working families, uplifting their rights, and centering the voices of the hardest-hit, excluded workers and neighborhoods.

I support the Essential Workers Council's call for a Workers Recovery Budget, and urge you to pass a City budget that invests in wage theft prevention and workers rights outreach for workers in the private sector, to protect our most vulnerable residents from wage theft; and starts working toward real solutions supporting the public sector workforce, to address the decade-long recruitment and retention crisis at City Hall, so that all our neighborhoods can get the services they need to thrive.

Please vote to:
-Fully support the City Manager's funding to staff up wage theft enforcement in the Office of Equality Assurance, and add two strategies:
-To empower workers to collect on unpaid wage theft, move forward the stalled Responsible Construction Ordinance from the City Roadmap; and
-Partner with the Santa Clara County Office of Labor Standards Enforcement and its grassroots network for workers rights outreach - so we can prevent wage theft before it happens.

We also urgently need a comprehensive, equity-centered recruitment and retention strategy for the City's 700+ persistent vacancies. Over a decade of disinvestment in our City workforce and attacks on City workers has left essential neighborhood services severely understaffed. That means that many of our San Jose neighborhoods - especially working-class neighborhoods of people of color and immigrants - do not get the core services they need.

Please vote to:
-Fully support the City Manager's funding to restore recruitment & retention staff in Human Resources, and
-Commit to a more comprehensive strategy: working with City unions and communities to expand the number and diversity of applicants, improve hiring from under-represented

communities, and improve working conditions so the City can retain employees and support career advancement of its diverse workforce.

With an historic budget surplus, but also with working people facing dire needs, now is your moment to invest not just in the status quo, but in building back better - a recovery that strengthens our communities, starts to correct long-standing inequalities, and includes all of us.

Sincerely,

Elisha St Laurent
[redacted]

[redacted]

This message is from outside the City email system  Do not open links or attachments from untrusted sources

## Support a Workers' Recovery Budget

Austin Carrell <[redacted]

Mon 5/16/2022 12:50 PM

To: City Clerk <[redacted]

[External Email]

San Jose City Clerk Toni Taber,

Dear Mayor and City Council,

As you shape the City's $5.3 billion budget for the next year, you have an unprecedented opportunity to build a budget that reflects San José's core values: supporting working families, uplifting their rights, and centering the voices of the hardest-hit, excluded workers and neighborhoods.

I support the Essential Workers Council's call for a Workers Recovery Budget, and urge you to pass a City budget that invests in wage theft prevention and workers rights outreach for workers in the private sector, to protect our most vulnerable residents from wage theft; and starts working toward real solutions supporting the public sector workforce, to address the decade-long recruitment and retention crisis at City Hall, so that all our neighborhoods can get the services they need to thrive.

Please vote to:
-Fully support the City Manager's funding to staff up wage theft enforcement in the Office of Equality Assurance, and add two strategies:
-To empower workers to collect on unpaid wage theft, move forward the stalled Responsible Construction Ordinance from the City Roadmap; and
-Partner with the Santa Clara County Office of Labor Standards Enforcement and its grassroots network for workers rights outreach - so we can prevent wage theft before it happens.

We also urgently need a comprehensive, equity-centered recruitment and retention strategy for the City's 700+ persistent vacancies. Over a decade of disinvestment in our City workforce and attacks on City workers has left essential neighborhood services severely understaffed. That means that many of our San Jose neighborhoods - especially working-class neighborhoods of people of color and immigrants - do not get the core services they need.

Please vote to:
-Fully support the City Manager's funding to restore recruitment & retention staff in Human Resources, and
-Commit to a more comprehensive strategy: working with City unions and communities to expand the number and diversity of applicants, improve hiring from under-represented

communities, and improve working conditions so the City can retain employees and support career advancement of its diverse workforce.

With an historic budget surplus, but also with working people facing dire needs, now is your moment to invest not just in the status quo, but in building back better - a recovery that strengthens our communities, starts to correct long-standing inequalities, and includes all of us.

Sincerely,

Austin Carrell

Austin Carrell
[redacted]

This message is from outside the City email system  Do not open links or attachments from untrusted sources

## Support a Workers' Recovery Budget

Ed Walker <[redacted]
Mon 5/16/2022 12:55 PM
To: City Clerk <[redacted]

[External Email]

San Jose City Clerk Toni Taber,

Dear Mayor and City Council,

As you shape the City's $5.3 billion budget for the next year, you have an unprecedented opportunity to build a budget that reflects San José's core values: supporting working families, uplifting their rights, and centering the voices of the hardest-hit, excluded workers and neighborhoods.

I support the Essential Workers Council's call for a Workers Recovery Budget, and urge you to pass a City budget that invests in wage theft prevention and workers rights outreach for workers in the private sector, to protect our most vulnerable residents from wage theft; and starts working toward real solutions supporting the public sector workforce, to address the decade-long recruitment and retention crisis at City Hall, so that all our neighborhoods can get the services they need to thrive.

Please vote to:
-Fully support the City Manager's funding to staff up wage theft enforcement in the Office of Equality Assurance, and add two strategies:
-To empower workers to collect on unpaid wage theft, move forward the stalled Responsible Construction Ordinance from the City Roadmap; and
-Partner with the Santa Clara County Office of Labor Standards Enforcement and its grassroots network for workers rights outreach - so we can prevent wage theft before it happens.

We also urgently need a comprehensive, equity-centered recruitment and retention strategy for the City's 700+ persistent vacancies. Over a decade of disinvestment in our City workforce and attacks on City workers has left essential neighborhood services severely understaffed. That means that many of our San Jose neighborhoods - especially working-class neighborhoods of people of color and immigrants - do not get the core services they need.

Please vote to:
-Fully support the City Manager's funding to restore recruitment & retention staff in Human Resources, and
-Commit to a more comprehensive strategy: working with City unions and communities to expand the number and diversity of applicants, improve hiring from under-represented

communities, and improve working conditions so the City can retain employees and support career advancement of its diverse workforce.

With an historic budget surplus, but also with working people facing dire needs, now is your moment to invest not just in the status quo, but in building back better - a recovery that strengthens our communities, starts to correct long-standing inequalities, and includes all of us.

Sincerely,

Ed Walker
Concerned City of San José Employee

Ed Walker
[redacted]

Sunnyvale, California 94085

This message is from outside the City email system  Do not open links or attachments from untrusted sources

# Todays city council meeting and the crisis at SJACC (warning graphic images)

Jenna Skinner <[redacted]

Tue 5/17/2022 10:51 AM

To: City Clerk <[redacted] Cano, Matt <[redacted]

Cc: The Office of Mayor Sam Liccardo <[redacted] District1 <[redacted] District2
<[redacted] <[redacted] <[redacted] District5
<[redacted] District 6 <[redacted] District7 <[redacted] District8
<[redacted] District9 <[redacted] District 10 <[redacted] Kate Anber
<[redacted] Dinah Hayse <[redacted] Kim McIntyre <[redacted]

[External Email]

You don't often get email from [redacted] Learn why this is important

[External Email]

Good Morning:

While I wanted to be at todays city council meeting, I am buried with kitten applications, medical appointments to set, requests for help emails to answer, and I am going out this morning to try and help yet another community member who has no where to turn for help. This woman is elderly and disabled and has reached out to SJACC with no results.

I want you to see what we see every day. I want you to understand the absolute crisis we are in. I am a very small rescue and I am drowning. We cannot keep up with the need; animals are dying. While we are trying to handle this ourselves; with no support from SJACC, we just cannot continue.

Below you will find requests for help from just the past week. I get 3-5 requests a day. Presently, I have 75 kittens and cats in foster homes and we are turning people away daily that have kittens and no place to take them.

A fundraiser was held on social media recently so that we could provide TNR services to as many cats as we can trap. We raised $6,000. Of course, that is $6,000 that I will not get again to support my rescue. The financial burden is massive.

The pictures attached are a direct result of the community not being able to get the help they need with the cat population that has exploded under the constraints of a shelter system that is at the brink of collapse. We cannot continue to sustain the absence of services that should be provided to this community and the cities that San Jose has contracts to support.

Jenna Skinner
Director
Gatos de la Noche

This message is from outside the City email system  Do not open links or attachments from untrusted sources

This message is from outside the City email system  Do not open links or attachments from untrusted sources

## Support a Workers' Recovery Budget

johnphiliptucke[redacted] <[redacted]>

Tue 5/17/2022 9:29 AM

To: City Clerk <city.clerk@sanjoseca.gov>

[External Email]

San Jose City Clerk Toni Taber,

Dear Mayor and City Council,

As you shape the City's $5.3 billion budget for the next year, you have an unprecedented opportunity to build a budget that reflects San José's core values: supporting working families, uplifting their rights, and centering the voices of the hardest-hit, excluded workers and neighborhoods.

I support the Essential Workers Council's call for a Workers Recovery Budget, and urge you to pass a City budget that invests in wage theft prevention and workers rights outreach for workers in the private sector, to protect our most vulnerable residents from wage theft; and starts working toward real solutions supporting the public sector workforce, to address the decade-long recruitment and retention crisis at City Hall, so that all our neighborhoods can get the services they need to thrive.

Please vote to:
-Fully support the City Manager's funding to staff up wage theft enforcement in the Office of Equality Assurance, and add two strategies:
-To empower workers to collect on unpaid wage theft, move forward the stalled Responsible Construction Ordinance from the City Roadmap; and
-Partner with the Santa Clara County Office of Labor Standards Enforcement and its grassroots network for workers rights outreach - so we can prevent wage theft before it happens.

We also urgently need a comprehensive, equity-centered recruitment and retention strategy for the City's 700+ persistent vacancies. Over a decade of disinvestment in our City workforce and attacks on City workers has left essential neighborhood services severely understaffed. That means that many of our San Jose neighborhoods - especially working-class neighborhoods of people of color and immigrants - do not get the core services they need.

Please vote to:
-Fully support the City Manager's funding to restore recruitment & retention staff in Human Resources, and
-Commit to a more comprehensive strategy: working with City unions and communities to expand the number and diversity of applicants, improve hiring from under-represented

communities, and improve working conditions so the City can retain employees and support career advancement of its diverse workforce.

With an historic budget surplus, but also with working people facing dire needs, now is your moment to invest not just in the status quo, but in building back better - a recovery that strengthens our communities, starts to correct long-standing inequalities, and includes all of us.

Sincerely,

[redacted]

,

This message is from outside the City email system  Do not open links or attachments from untrusted sources