

SAN JOSÉ CITY COUNCIL CLOSED SESSION AGENDA

November 3, 2026

Place: City Hall Conference Room W-133

Time: 9:30 a.m.

Item(s) to be discussed:

A. CONFERENCE WITH LEGAL COUNSEL – EXISTING LITIGATION PURSUANT TO GOVERNMENT CODE SECTION 54956.9(d)(1):

1. Case Name: Hirakawa, Neal V. v. City of San Jose, et al.
Name(s) of Party(ies) NEAL V. HIRAKAWA; CITY OF SAN JOSE;
SAN JOSE POLICE DEPARTMENT;
JESUS MIGUEL; DOES 1 TO 60
Court: Superior Court of California, County of
Santa Clara
Case No: 25cv479968
Amount of Money or Other Damages according to proof
Relief Sought:
2. Case Name: Villanueva-Galvez, Fernando v. City of San Jose, et al.
Name(s) of Party(ies) FERNANDO VILLANUEVA-GALVEZ; CITY
OF SAN JOSE; ELISEO ANAYA
Court: United States District Court Northern District
of California AND Ninth Circuit Court of
Appeals
Case No: 5:24-cv-09055-VKD and 26-3910

Amount of Money or Other Relief Sought: Damages according to proof

B.

**CONFERENCE WITH LABOR NEGOTIATOR PURSUANT TO GOVERNMENT
CODE SECTION 54957.6:**

City Negotiator: Aram Kouyoumdjian, Director of Employee Relations

Employee Organizations:

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| 1. | <p>Organization or Name and Title of Unrepresented Employees:</p> <p>Nature of negotiations:</p> <p>Name of Existing Contract or MOA:</p> <p>How to Obtain a copy of Existing Contract or MOA:</p> | <p>Association of Building, Mechanical and Electrical Inspectors (ABMEI)</p> <p>wages/salaries, hours, working conditions, etc.</p> <p>Memorandum of Agreement – City of San José and Association of Building, Mechanical and Electrical Inspectors (ABMEI)</p> <p>Web: https://www.sanjoseca.gov/your-government/departments-offices/office-of-the-city-manager/employee-relations/labor-relations-information/bargaining-units-labor-contract-info/abmei</p> <p>Telephone – Employee Relations: (408) 535-8150</p> |
| 2. | <p>Organization or Name and Title of Unrepresented Employees:</p> <p>Nature of negotiations:</p> <p>Name of Existing Contract or MOA:</p> <p>How to Obtain a copy of Existing Contract or MOA:</p> | <p>Association of Engineers & Architects (AEA)</p> <p>wages/salaries, hours, working conditions, etc.</p> <p>Memorandum of Agreement — City of San José and Association of Engineers & Architects (AEA)</p> <p>Web: https://www.sanjoseca.gov/your-government/departments-offices/office-of-the-city-manager/employee-relations/labor-relations-information/bargaining-units-labor-contract-info/aea</p> <p>Telephone – Employee Relations: (408) 535-8150</p> |

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| 3. | Organization or Name
and Title of
Unrepresented
Employees: | Association of Legal Professionals of San José (ALP) |
| | Nature of negotiations: | wages/salaries, hours, working conditions, etc. |
| | Name of Existing Contract or MOA: | Memorandum of Agreement – City of San José and Association of Legal Professionals of San José |
| | How to Obtain a copy of Existing Contract or MOA: | Web: https://www.sanjoseca.gov/your-government/departments-offices/office-of-the-city-manager/employee-relations/labor-relations-information/bargaining-units-labor-contract-info/alp |
| | | Telephone – Employee Relations: (408) 535-8150 |
| 4. | Organization or Name
and Title of
Unrepresented
Employees: | Association of Maintenance Supervisory Personnel (AMSP) |
| | Nature of negotiations: | wages/salaries, hours, working conditions, etc. |
| | Name of Existing Contract or MOA: | City of San José - Association of Maintenance Supervisory Personnel (AMSP) Benefit & Compensation Summary |
| | How to Obtain a copy of Existing Contract or MOA: | Web: https://www.sanjoseca.gov/your-government/departments-offices/office-of-the-city-manager/employee-relations/labor-relations-information/bargaining-units-labor-contract-info/amsp |
| | | Telephone – Employee Relations: (408) 535-8150 |
| 5. | Organization or Name
and Title of
Unrepresented
Employees: | City Association of Management Personnel Agreement (CAMP) |
| | Nature of negotiations: | wages/salaries, hours, working conditions, etc. |
| | Name of Existing Contract or MOA: | Benefit & Compensation Summary — City of San José and City Association of Management Personnel Agreement |

How to Obtain a copy of Existing Contract or MOA: Web: <https://www.sanjoseca.gov/your-government/departments-offices/office-of-the-city-manager/employee-relations/labor-relations-information/bargaining-units-labor-contract-info/camp>
Telephone – Employee Relations: (408) 535-8150

6. Organization or Name and Title of Unrepresented Employees: **International Association of Firefighters (IAFF), Local 230** (IAFF#230)
- Nature of negotiations: wages/salaries, hours, working conditions, etc.
- Name of Existing Contract or MOA: Memorandum of Agreement Between City of San José and International Association of Firefighters (IAFF), Local 230
- How to Obtain a copy of Existing Contract or MOA: Web: <https://www.sanjoseca.gov/your-government/departments-offices/office-of-the-city-manager/employee-relations/labor-relations-information/bargaining-units-labor-contract-info/iaff>
Telephone – Employee Relations: (408) 535-8150
7. Organization or Name and Title of Unrepresented Employees: **International Brotherhood of Electrical Workers, Local 332** (IBEW)
- Nature of negotiations: wages/salaries, hours, working conditions, etc.
- Name of Existing Contract or MOA: Memorandum of Agreement Between City of San José and International Brotherhood of Electrical Workers, Local 332 (IBEW)
- How to Obtain a copy of Existing Contract or MOA: Web: <https://www.sanjoseca.gov/your-government/departments-offices/office-of-the-city-manager/employee-relations/labor-relations-information/bargaining-units-labor-contract-info/ibew>
Telephone – Employee Relations: (408) 535-8150

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| 8. | Organization or Name
and Title of
Unrepresented
Employees: | Municipal Employees' Federation,
AFSCME Local 101, AFL-CIO (MEF) |
| | Nature of negotiations: | wages/salaries, hours, working conditions,
etc. |
| | Name of Existing
Contract or MOA: | Memorandum of Agreement — City of San
José and Municipal Employees' Federation,
AFSCME Local 101, AFL-CIO |
| | How to Obtain a copy
of Existing Contract or
MOA: | Web: https://www.sanjoseca.gov/your-government/departments-offices/office-of-the-city-manager/employee-relations/labor-relations-information/bargaining-units-labor-contract-info/mef
Telephone – Employee Relations: (408)
535-8150 |
| 9. | Organization or Name
and Title of
Unrepresented
Employees: | International Union of Operating
Engineers, Local No. 3 (OE#3) |
| | Nature of negotiations: | wages/salaries, hours, working conditions,
etc. |
| | Name of Existing
Contract or MOA: | Memorandum of Agreement Between City of
San José and International Union of
Operating Engineers, Local No. 3 (OE#3) |
| | How to Obtain a copy
of Existing Contract or
MOA: | Web: https://www.sanjoseca.gov/your-government/departments-offices/office-of-the-city-manager/employee-relations/labor-relations-information/bargaining-units-labor-contract-info/oe-3
Telephone – Employee Relations: (408)
535-8150 |
| 10. | Organization or Name
and Title of
Unrepresented
Employees: | San José Police Dispatchers' Association
(SJPDA) |
| | Nature of negotiations: | wages/salaries, hours, working conditions,
etc. |
| | Name of Existing
Contract or MOA: | Memorandum of Agreement – City of San
Jose and Municipal Employees' Federation
(MEF), AFSCME, Local 101 |

How to Obtain a copy of Existing Contract or MOA: Web: <https://www.sanjoseca.gov/your-government/departments-offices/office-of-the-city-manager/employee-relations/labor-relations-information/bargaining-units-labor-contract-info/sjpda>
Telephone – Employee Relations: (408) 535-8150

11. Organization or Name and Title of Unrepresented Employees: **San José Police Officers' Association (SJPOA)**
- Nature of negotiations: wages/salaries, hours, working conditions, etc.
- Name of Existing Contract or MOA: Memorandum of Agreement — City of San José and San José Police's Association
- How to Obtain a copy of Existing Contract or MOA: Web: <https://www.sanjoseca.gov/your-government/departments-offices/office-of-the-city-manager/employee-relations/labor-relations-information/bargaining-units-labor-contract-info/poa>
Telephone – Employee Relations: (408) 535-8150
12. Organization or Name and Title of Unrepresented Employees: **Peace Officer Park Ranger Association (POPRA)**
- Nature of negotiations: wages/salaries, hours, working conditions, etc.
- Name of Existing Contract or MOA: Memorandum of Agreement – City of San Jose and Peace Officer Park Ranger Association
- How to Obtain a copy of Existing Contract or MOA: Web: <https://www.sanjoseca.gov/your-government/departments-offices/office-of-the-city-manager/employee-relations/labor-relations-information/bargaining-units-labor-contract-info/popra>
Telephone – Employee Relations: (408) 535-8150