MGPTF Strategic Plan - The San José Youth Violence Prevention Strategy

City Council – January 31, 2023

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SAN JOSE
PARKS, RECREATION & NEIGHBORHOOD SERVICES

Highlights

- New Name – San José Youth Empowerment Alliance
- New Term – Opportunity Neighborhoods
- New Strategic Work Plan through December 2025
- New BEST Cycle and Service Strategy

30 years – Our Values, Opportunities and Challenges

Continuum of Care – We reach kids where they are.

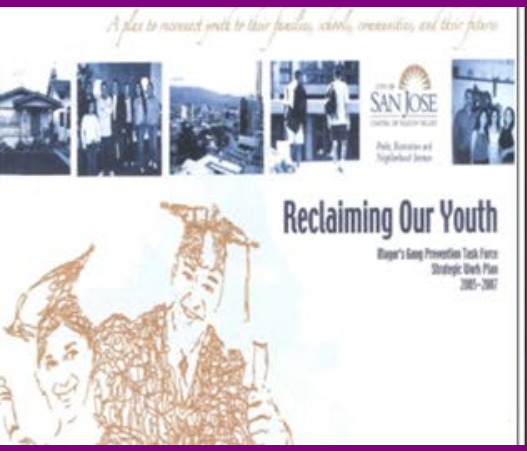
Vulnerabilities and Resilience…Risk and Protective Factors.

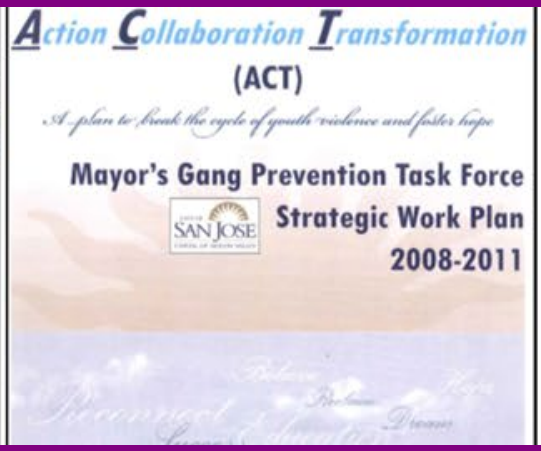
Government + Community…Relationships, the secret sauce.

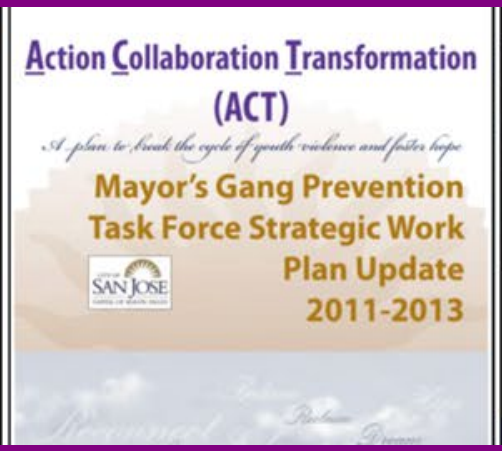
Smart on crime.

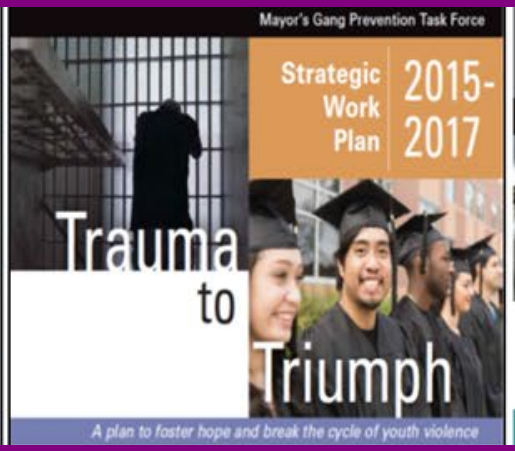
Lessons Learned…

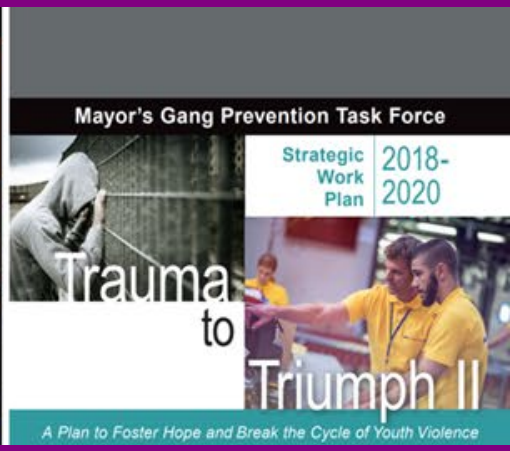
Working Upstream (policy) and Downstream (services)
Systems Impact People
Measure What Matters - Applied to people, it is hard.







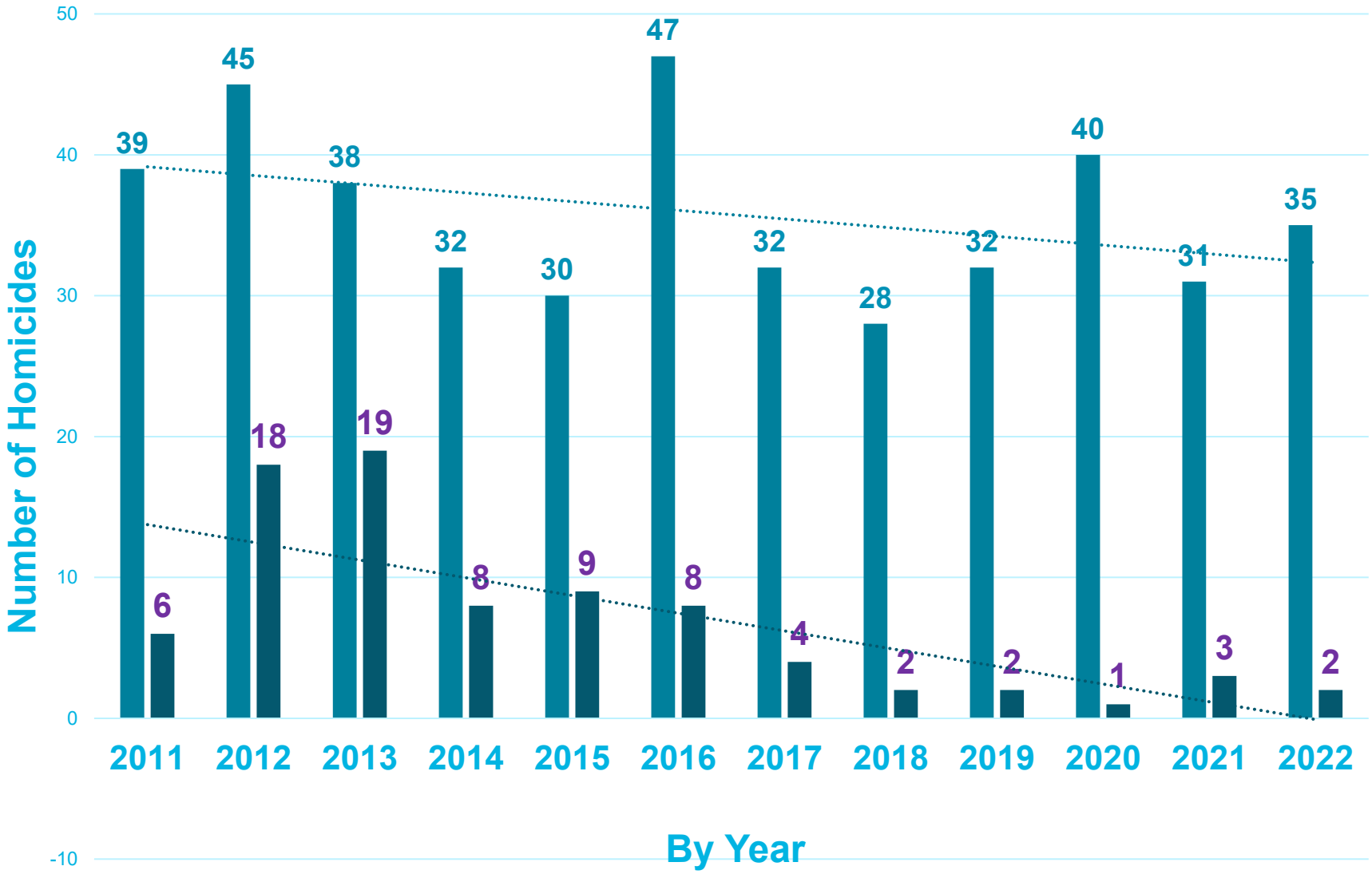




Downward Trend

over 12 years from 2011 to 2022

Comparing Number of All Homicides to Gang Motivated Homicides



Source: FBI Database, San Jose Police Department Climate Reports

Note: In 2017, SJPD changed distinction between gang-related and gang-motived homicides

Strategic Work Plan Process

32 Listening Sessions Completed

- 9 Project Hope areas
- New Hope for Youth service areas
- C.A.S.T (Cross Agency Service Team)
- Racial Equity Action Leadership (REAL)
- Catholic Charities areas
- Youth Commission
- Interagency Committee
- LEAD Filipino
- 10 Youth Intervention service programs
- Fresh Lifelines for Youth - YAC
- Bill Wilson Center
- Black Leadership Kitchen Cabinet
- La Raza Roundtable
- Ujima
- East San Jose PEACE Partnership
- MGPTF Technical Team

Community Input

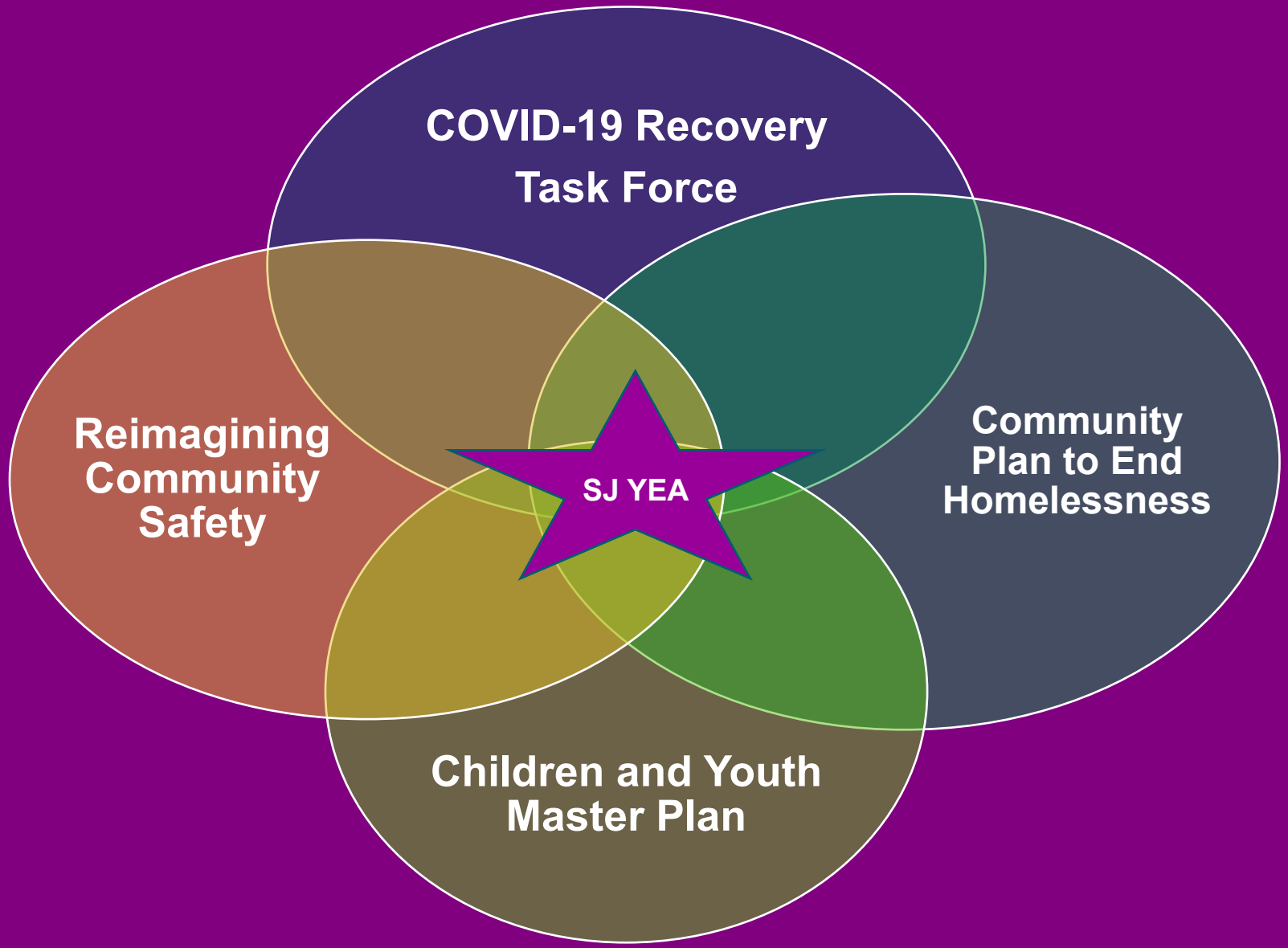
ADULTS

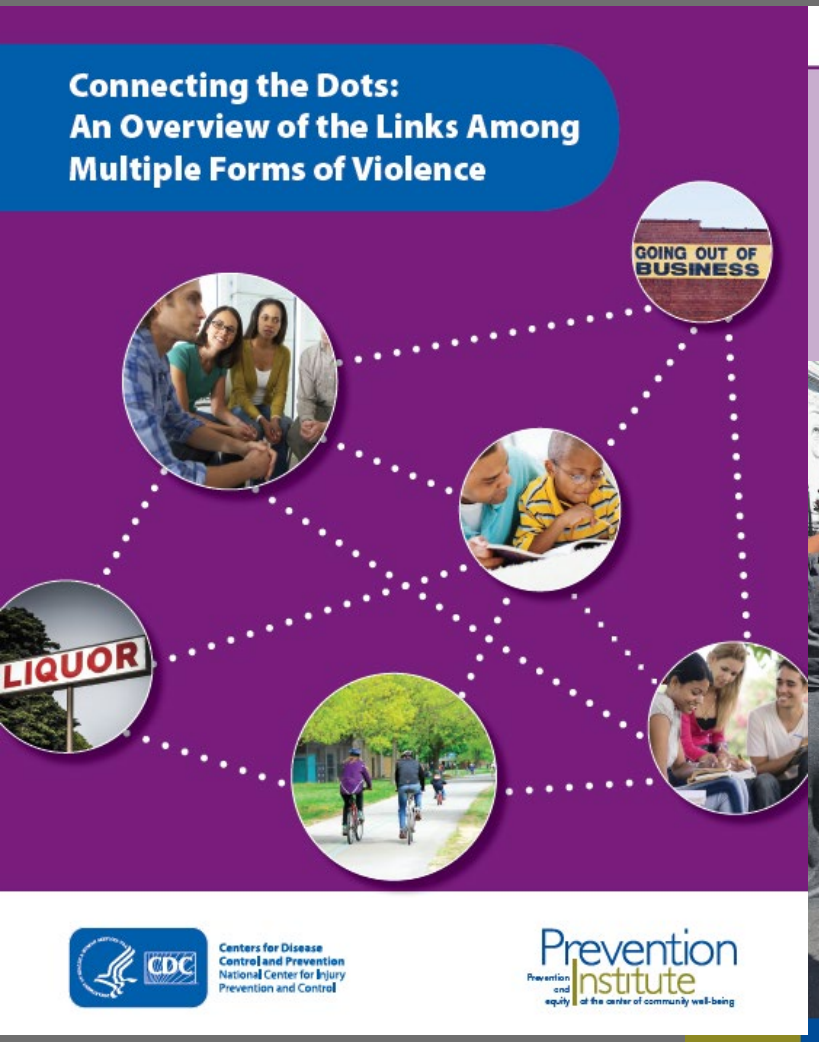
- Crime and violence
- Trash collection/littering/graffiti
- Basic needs and Cost of Living
- Homelessness
- Drugs and substance use
- Education
- Police
- Lack of programming and recreation
- Traffic safety

YOUTH

- Basic needs
- Crime/violence/harassment
- Substance use
- Homelessness
- Culture
- Mental health
- Police
- Lack of recreation
- Trash collection

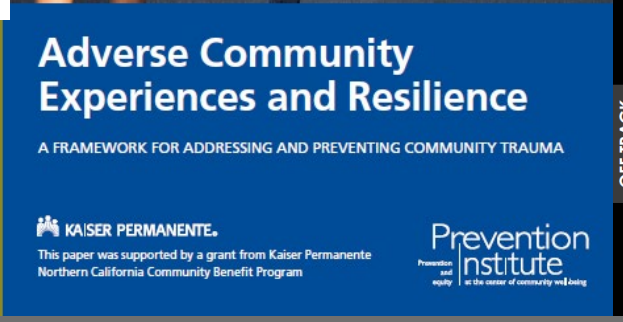
Change Initiatives – There is a LOT going on!



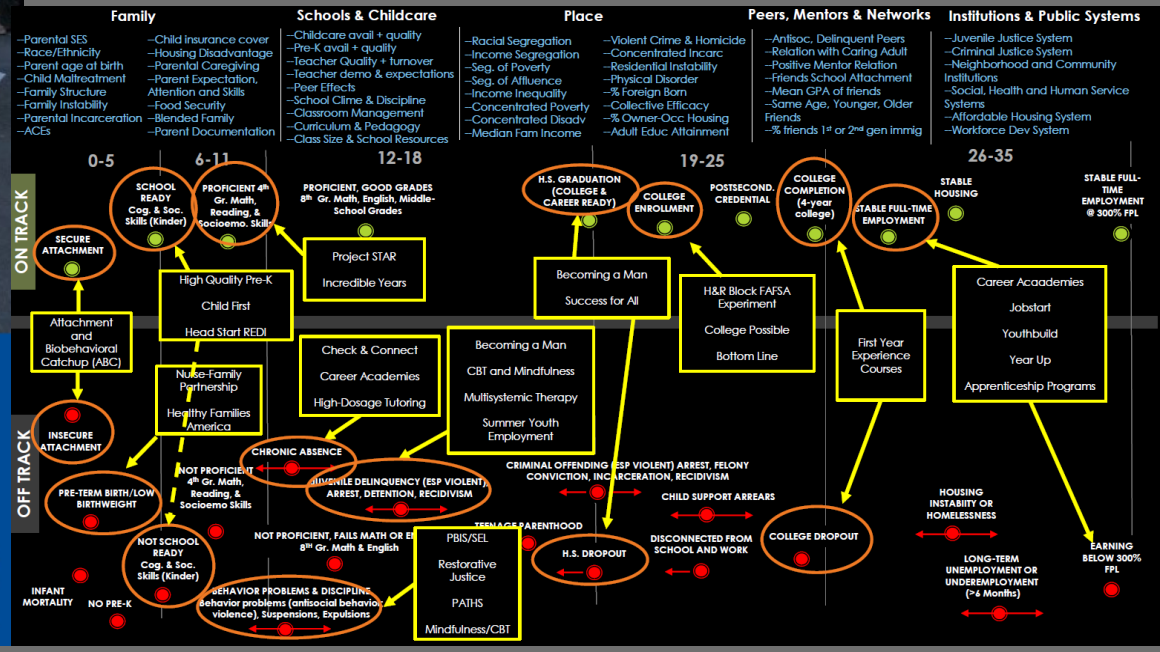


"Gang violence is connected to bullying is connected to school violence is connected to intimate partner violence is connected to child abuse is connected to elder abuse. It's all connected."

-Deborah Prothrow-Stith, MD,
Adjunct Professor, Harvard School of Public Health



Life Course Framework



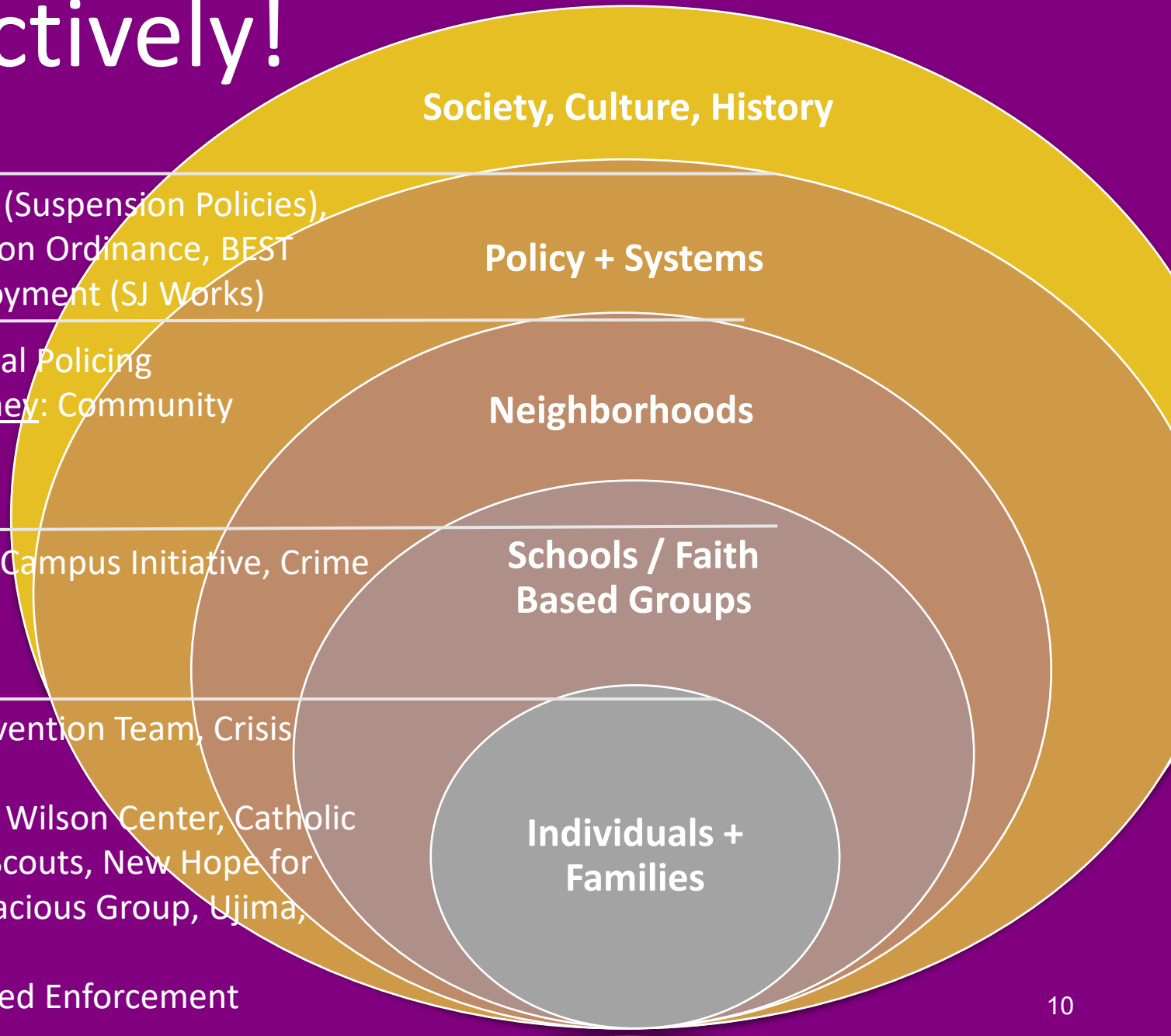
What We Do Collectively!

Criminal/Juvenile Justice System, Education System (Suspension Policies), Firearm Safe Storage Ordinance, Gun Harm Reduction Ordinance, BEST AllocationCross Agency Services Team, Youth Employment (SJ Works)

PRNS: Project Hope, Graffiti Removal SJPD: Relational Policing
Probation: Neighborhood Safety Unit District Attorney: Community Prosecutors, Public Defenders
Public Health: East San José PEACE Partnership

PRNS/Youth Intervention Services (YIS): Safe School Campus Initiative, Crime & Violence Prevention Summit
SJPD: Crime Prevention Unit

PRNS: Clean Slate, Trauma 2 Triumph, Female Intervention Team, Crisis Response Protocol
BEST: Alum Rock Counseling, Bay Area Tutoring, Bill Wilson Center, Catholic Charities, Center for Training and Careers, FLY, Girl Scouts, New Hope for Youth, San Jose Jazz, Art of Yoga, Teen Success, Tenacious Group, Ujima, Pacific Clinics (fka Uplift)
District Attorney: Parent Project SJPD: Intelligence-led Enforcement

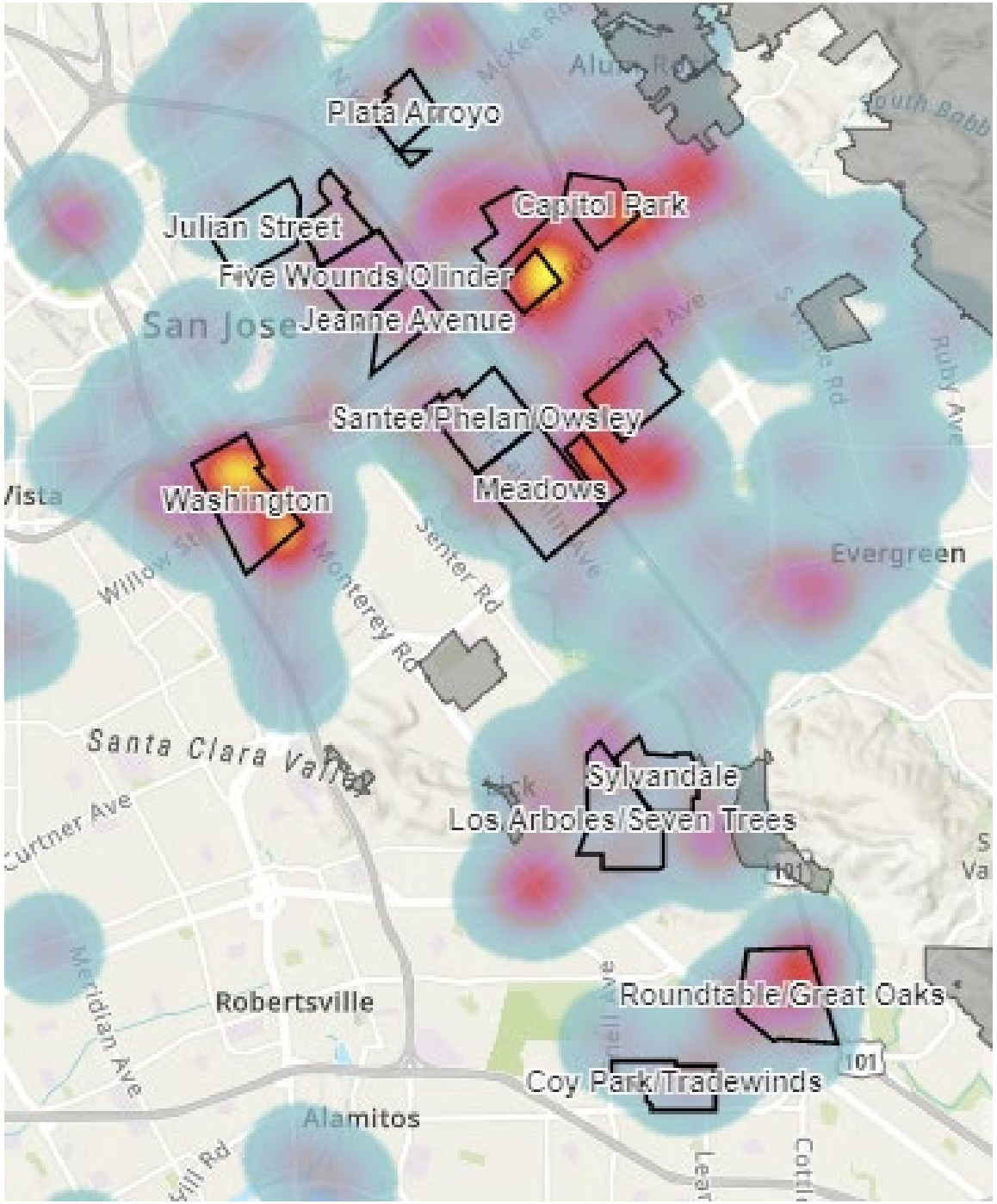


BEST Service Changes

	Current Cycle 2019-2023	Next Cycle 2023-2026		Key Enhancement to Services
	ELIGIBLE SERVICE AREA	SERVICE STRATEGY AREA		Name Change to be Action Driven
1	Personal Transformation Through Cognitive Behavioral Change and Life Skills		Youth Development and Leadership Services	+ Youth led programs and activities to empower young people to address local issues and be catalysts for change
2	Street Outreach Intervention Services		Place-based Intervention and Diversion Services	+ Place-based diversion services to interrupt violence through targeted neighborhood interventions
3	Vocational/Job Training Services		Vocational/Job Training Services	No change
4	Parent Awareness/Training & Family Support		Family and Neighborhood Strengthening Support	+ Place-based neighborhood support through outreach and community education
5	Case Management Services		Individual & Whole Family Supportive Services	+ Whole family approach to build on family strengths and core capabilities so both adults and children flourish

Opportunity Neighborhoods

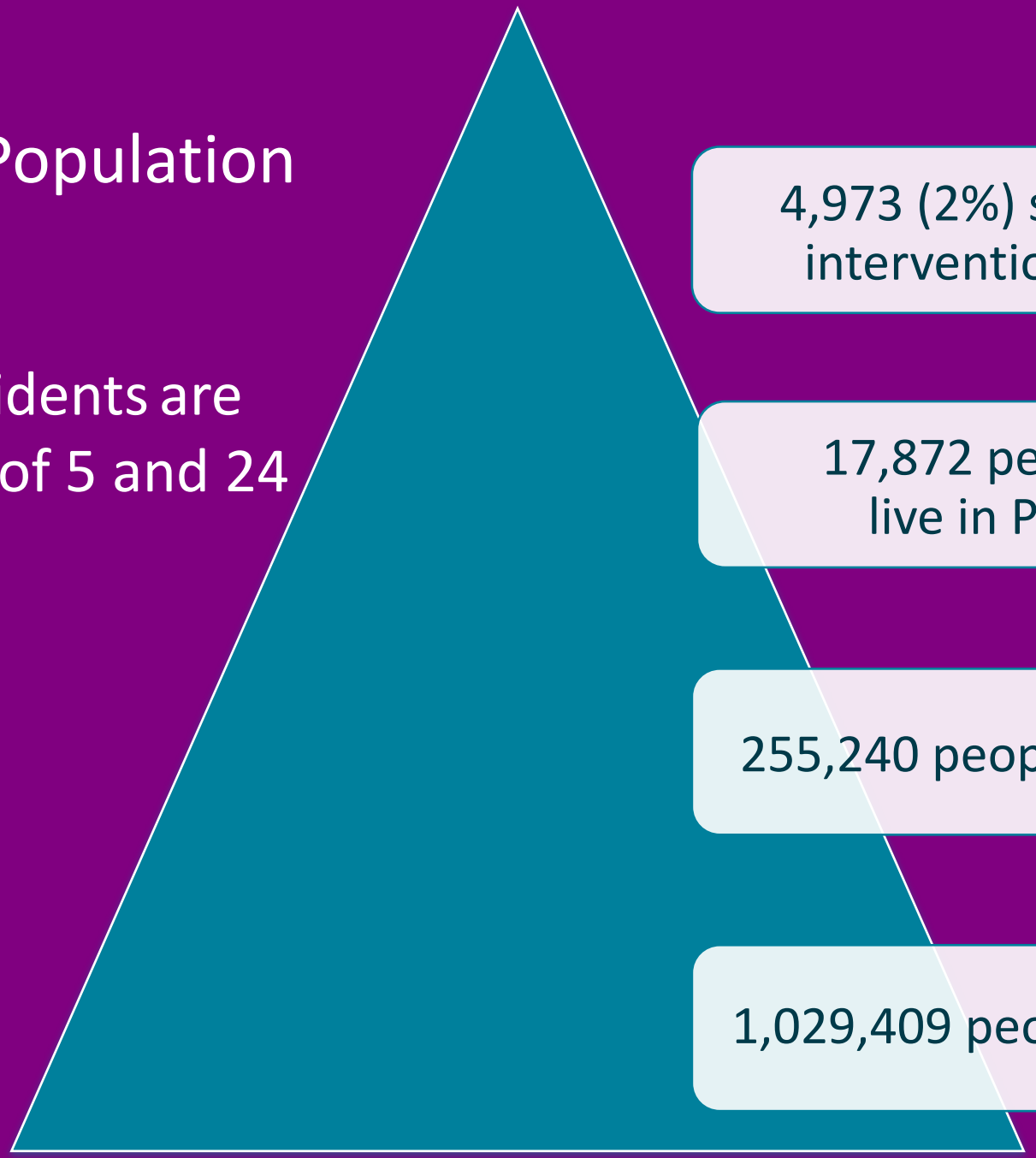
Formerly known as Hot Spots



San José Youth Population

2020 Five-Year Estimates

1 in 4 San José residents are between the ages of 5 and 24



4,973 (2%) served through youth intervention and BEST services

17,872 people ages 5-24 (7%) live in Project Hope areas

255,240 people 5 to 24 years of age

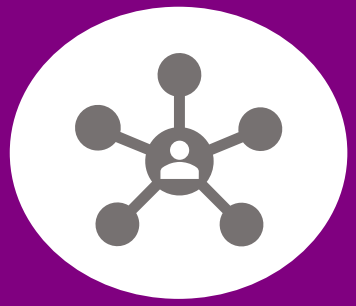
1,029,409 people live in San José

Source: American Community Survey, 2020, 5-Year Estimates https://data.census.gov/cedsci/table?q=age&g=1600000US0668000&tid=ACSST5Y2020.S0101

MGPTF 2025: Strategy + Outcomes

Prevention

We prevent youth violence by raising awareness, educating, and engaging youth with positive recreational, social and mental health services to increase protective factors at the individual, family, peer, & community levels. Policy and systems changes can yield substantial benefits.

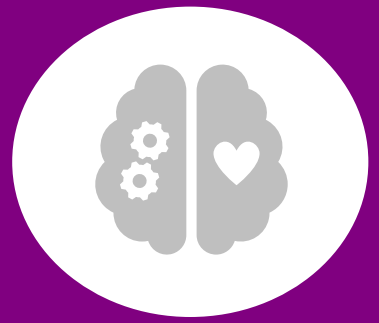


Intervention

We stop violence and provide youth with positive alternatives, opportunities and environments. For over 30 years the City, schools, partners and providers have intentionally served youth who are exhibiting higher risk factors and involved in violent behaviors. Individual services plus neighborhood initiatives are key strategies.

Diversion + Re-entry

We believe in relational policing efforts coupled with second chances and community-based approaches. Law enforcement and the justice system has a role in protecting the community from violent offenders. We reduce recidivism with opportunities which are required for successful transition and reintegration into the community after a young person is released from detention or incarceration.



Healing

We believe race, place and history matters. Adverse childhood and community experiences contribute to poor outcomes and to the cycle of violence in families, neighborhoods, and institutions. Trauma-informed practices to disrupt interpersonal and institutional violence promotes healing.

Program Outcomes

- ✓ Reduced Incidents in 82 schools
- ✓ Improved School Attendance
- ✓ Increased Job Placement
- ✓ Reduced Substance Use
- ✓ Reduced Justice Involvement
- ✓ Improved Hopefulness, Sense of Purpose

Community-wide Indicators

- ✓ Decreased Youth (10-24) Violence Incidents, Injury, & Homicide
- ✓ Decreased Youth (10-24) Arrests & Recidivism
- ✓ Improved Perceptions of Neighborhood Safety
- ✓ Decreased Chronic Absenteeism
- ✓ Increased On Time High School Graduation

By Age, Race, Location, Gender Identity, Disability (when possible)

MGPTF – Youth Violence Prevention Strategy

2023 Y1 (Jan-Dec) OKRs

OBJECTIVES
3 years

Increase knowledge and protective factors in young people

Reduce youth risk factors in priority neighborhoods and schools

Divert from incarceration and reduce recidivism among young people ages 12-24

Advance Trauma-Informed, Healing-Centered Approaches

KEY RESULTS
1 year = By December 2023

- ❑ Develop a Youth Violence Prevention training plan for bullying prevention, substance use, mental health, and healthy relationships
- ❑ Disseminate information in all City and County facilities on existing gun violence prevention and safety practices, ordinances
- ❑ Implement a multilingual campaign to raise awareness of publicly funded youth violence reduction programs

- ❑ Deliver expanded BEST Eligible Services including youth-driven, whole family, place-based strategies.
- ❑ Identify blocks with high rates of Youth Violence to pilot enhancements and focus on built environment resources
- ❑ Conduct at least 3 additional youth-led, school safety initiatives such as Sandy Hook Promise (Total=6)

- ❑ House at least 6 young people released from Department of Juvenile Justice or County Probation
- ❑ Complete design of a community-level response for youth who have committed gun-related offenses
- ❑ Convene employment sector experts to place at least 15 high risk youth

- ❑ Report annually to Policy Team & community on program and community outcomes with a racial equity lens
- ❑ Increase the number of community voices, sectors and those with lived experience on the Policy Team
- ❑ Implement a joint pilot with County/Cross Agency Services Team & City/Youth Intervention Services in a Project Hope neighborhood

Integrate and align future recommendations from Council related to Reimagining Community Safety and Children and Youth Master Plan

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